



SANKO DIECASTING (THAILAND) PUBLIC COMPANY LIMITED.

บริษัท ซังโก ไดคาสติ้ง (ประเทศไทย) จำกัด (มหาชน)

Factory : Rojana Industrial Park Rayong , 3/14 Moo 2, T. Nongbua A. Nongbua Rayong 21120

Tel : 033-01070-5 Fax : 033-010706-8

Anti-corruption Policy

: Political Contribution

Definitions : Financial supports, donations and/or participating in the events, including encouraging the staffs to participate in political activities in the name of the Company in order to gain business advantage.

Guidelines : The Company has a clear policy to not favor any political parties, members of the political parties, candidates or any individuals who are related to any political parties both directly or indirectly unless within the laws and regulations.

The Board of Directors, the Executives and the staffs must follow these practices;

- (1) The Company forbids all staffs to use the name, reputation or resources of the Company to support any political activities, political parties or any political figures in order to gain privileges or undesirable benefits both directly or indirectly.
- (2) The Company encourages the staffs to exercise their civil rights according to the law, without using their position in the Company, name or the logo of the Company in order to persuade other people to donate or support any political parties or the members of parliament and forbids all staffs to participate in any events that may lead to an understanding that the Company supports any particular political parties.
- (3) The superiors and the staffs of all levels are forbidden from ordering or persuading the subordinates in any ways to participate in any kind of political activities.
- (4) The Directors, the Executives and the staffs must avoid giving political opinions within the work place or during working hours that may cause conflicts and lead to discord within the Company and the nation.

梶本正美

(Mr. Masami Katsumoto)

Chairman of The Board

Sanko Diecasting (Thailand) PLC.



Approved by The Board of Directors Meeting , 3rd/2017

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