

The biographies of the proposed directors and the directors' remuneration

The names of the 3 elected Directors to remain as the Board of Directors for another term in 2020 are as follows;



(1) Mr. Naohiro Hamada

Age: 79 Years old

Education

2502: Commerce Course, Shiwko Sensor High School

2506: English Course, Pal more Institution

Nominated for: Director of Board of Directors Committee

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

Director Accreditation Program (DAP) 83/2010

5 Years Work Experience

2015 – Present Director at TIP Metel Industries Ltd.

2012 – Present Director at Shinyama (Thailand) Co.,Ltd.

2012 – 2015 MD and Director at Excel Metal Forging Co., Ltd.

2007 – Present Director at Sanko Diecasting (Thailand) Plc.

2000 – Present MD and Director at Thai Industrial Parts Ltd.

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: 3 companies

Being a director/executive in other business which may cause conflict of interesy to the company: N/A

Proportion of shareholding in the Company as of 31st December 2019: 1.20 %

Meeting Attendance of 2019:

- Board of Directors: 4/6

Date appointed: April 27,2017

He has been appointed as director for more than 9 years, therefore, she will be acting as the Company's director for 12 years - including this appointment

Legal dispute during the past 10 years: N/A



(2) Mr.Rattawat Suksaichol

Age: 62 Years

Education

1979: Bachelor of Law, Thammasat University

Nominated for: Director of Board of Directors Committee / Nomination and Remuneration Committee

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

Director Accreditation Program (DAP)77/2009

Financial Statement for Directors (FSD) 6/2009

Director Certification Program (DCP) 128/2010

Successful Formulation & Execution of Strategy (SFE) 13/2011

Role of the Compensation Committee (RCC) 15/2012

Role of the Nomination and Governance committee (RNG) 3/2012

Other training

Strategy CFO in Capital Markets Program 2015

Advanced Master of management Program (AMM 1)

5 Years Work Experience

2019 – present Independent Director and Audit Committee at Sonic Interfreight Plc.

2018 – present Director at Pinthong Industrial Park Plc.

2017 – present Nomination and Remuneration Committee at Sanko Diecasting (Thailand) Plc.

2001 – present Director and CEO at Sanko Diecasting (Thailand) Plc.

Being a director/executive in other listed company: 2 companies

1. Independent Director and Audit Committee at Sonic Interfreight Plc.

2. Director at Pinthong Industrial Park Plc.

Being a director/executive in other non-listed company: N/A

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Shareholding as 30 December 2019: 0.84 %

Meeting Attendance of 2019:

- Board of Directors: 6/6

- Nomination and Remuneration Committee: 2/2

Date appointed: April 27, 2018

He has been appointed as director for more than 9 years, therefore, she will be acting as the Company's director for 12 years - including this appointment

Legal dispute during the past 10 years: N/A



(3) Ms. Valaiporn Kanignunta

Age: 64 Years old

Education

1978: Bachelor of Accountancy, Chulalongkorn University

1979: Higher Graduate Diploma in Accountancy, Thammasat University

Nominated for: Independent Director of Board of Directors Committee / Chairman of Audit Committee

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

Director Accreditation Program (DAP) 80/2009

5 Years Work Experience

2009 – Present Independent Director and Chairman of the Audit Committee at Sanko Diecasting (Thailand) Plc.

2007 – Present Accounting Consultant at SC System Network co.ltd

2007 – Present Accounting Consultant at PK Automotive co.ltd

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: 2 companies

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Shareholding as 30 December 2019: 0.00 %

Meeting Attendance of 2019:

- Board of Directors: 6/6

- Audit Committee: 6/6

Date appointed: April 27, 2017

He has been appointed as director for more than 9 years, therefore, she will be acting as the Company's director for 12 years - including this appointment

Legal dispute during the past 10 years: N/A

Remark: The Directors have agreed that the presented independent directors can provide their opinions freely and according to the related regulations.