

The biographies of the proposed directors and the directors' remuneration

The names of the 3 elected Directors to remain as the Board of Directors for another term in 2022 are as follows;



(1) Mr. Masami Katsumoto

Age: 73 Years old

Education:

2510: High School attached to the Faculty of Education, The University of Tokyo

2514: Mechanical Engineering, College of Science and Technology Nihon University

Nominated for: Director

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

Director Accreditation Program (DAP) year 83/2010

5 Years Work Experience

2020 - Present Director Sanko Diecasting (Thailand) Plc

1996 -2020 Chairman of the Board and company president Sanko Diecasting (Thailand) Plc

Board member

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: N/A

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31st December 2021: 3.14 %

Meeting Attendance of 2021:

Board of Directors: Attended 4 meetings out of 5 meetings.

Date appointed: April 25, 2019

He has been appointed as director for more than 13 years, therefore, she will be acting as the Company's director for 16 years - including this appointment

Remark: He has a professional skill and a good understanding of the business, So he has been continuously appointed

Legal dispute during the past 10 years: N/A



(2) Mr. Keisuke Hamada

Age: 44 Years

Education :

1997 – 2001: Doshisha University, Department of Commercial Science

Nominated for: Director

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

take a new position pending training

5 Years Work Experience

2021– Present	Director	Sanko Diecasting (Thailand) Plc
2021– Present	Managing Director	TIP Metal Industries LTD
2020– Present	Managing Director	TIP Plastic Parts LTD.
2021– Present	Managing Director	Thai Industrial Parts LTD.
2020 – 2021	Deputy Managing Director	Thai Industrial Parts LTD.
2018– Present	Director	TIP Metal Industries LTD
2018– Present	Director	TIP Plastic Parts LTD.
2016 – Present	Director	Thai Industrial Parts LTD.

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: 3 company

1. TIP Plastic Parts LTD.
2. Thai Industrial Parts LTD.
3. TIP Metal Industries LTD.

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31st December 2021: 0.00 %

Meeting Attendance of 2021:

Board of Directors: Attended 1 meetings out of 5 meetings. (Due to taking a new position instead of the deceased director)

Date appointed: August 13, 2021

He has been appointed as director is less than 1 year, therefore, she will be acting as the Company's director for 4 years* - including this appointment

Remark *: Retired by rotation due to he has appointed replacing the director who passed away therefore counting the period of tenure from the previous director

Legal dispute during the past 10 years: N/A



(3) Mr. Nipan Tungpiruttham

Age: 62 Years old

Education :

1979 : Bachelor of Law, Faculty of Law, Thammasart University

Nominated for: Independent Director / Audit Committee / Chairman of the Nomination and Remuneration Committee

Criteria and method of nomination: Considered and approved as per the Nomination and Remuneration Committee has considered and examined qualification and suitable carefully.

IOD Courses

Director Accreditation Program (DAP) year 80/2009

5 Years Work Experience

2017 – Present Nomination and Remuneration Committee Sanko Diecasting (Thailand) Plc

2009 - Present Independent Director and the Audit Committee Sanko Diecasting (Thailand) Plc

2000 - Present Managing Director Master Glove Industry co.ltd

1993 - Present Managing Director Rose and Green co.ltd

2000 - Present Managing Director Super Glove Industry co.ltd

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: 3 company

1. Master Glove Industry co.ltd
2. Rose and Green co.ltd
3. Super Glove Industry co.ltd

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31st December 2021: 0.00 %

Meeting Attendance of 2021:

- Board of Directors: Attended 5 meetings out of 5 meetings.
- Audit Committee: Attended 4 meetings out of 4 meetings.
- Nomination and Remuneration Committee : Attended 2 meetings out of 2 meetings.
- **Date appointed:** April 25, 2019

He has been appointed as director for more than 13 years, therefore, she will be acting as the Company's director for 16 years - including this appointment

Remark: He has a professional skill and a good understanding of the business, So he has been continuously appointed

Legal dispute during the past 10 years: N/A

Remark: The Directors have agreed that the presented independent directors can provide their opinions freely and according to the related regulations.