



Sanko Diecasting (Thailand) Public Company Limited. บริษัท ชงโกะ ไดคาสติง (ประเทศไทย) จำกัด (มหาชน)

Factory : Rojana Industrial Park Rayong , 3/14 Moo 2, T. Nongbua A. Bankhai Rayong 21120 Tel : 033-010701 - 05 Fax : 033-010707

2025 Annual General Meeting Report of Sanko Diecasting (Thailand) Public Company Limited.

Date, Time and Venue

The meeting was held on the 29th April 2025 at 02.00 p.m. at Platinum Room, Avani Ratchada Bangkok Hotel, 1 Ratchadaphisek Road, Din Daeng, Bangkok 10400.

Attended Directors (100%)

1. Mr. Adul Chotinisakorn	Chairman of the Board
2. Mr. Rattawat Suksaichol	Directors, Nomination and Remuneration Committee, Executive Committee and Chief Executive Officer
3. Mr. Masami Katsumoto	Director
4. Mr. Keisuke Hamada	Director
5. Mrs. Poonsri Pattamavorakulchai	Director
6. Mr. Yutthana Taepangthong	Director and Nomination and Remuneration Committee
7. Ms. Achara Suwanpuchai	Independent Director and Chairman of the Audit Committee
8. Mr. Niphan Tungpiruttham	Independent Director, Audit Committee and Chairman of Nomination and Remuneration Committee
9. Mr. Santi Niamnil	Independent Director and Audit Committee

Attended Executives

1. Mr. Thannithi Thanagijirawach	Chief Financial Officer
2. Mr. Kiattipoom Poomminun	Chief Marketing Officer
3. Ms. Naphak Patcharathanadul	Company Secretary and Minutes Taker

Other Attended Parties

1. Ms. Chanidapa Praditsin	Legal Advisor
2. Mr. Bunjong Tichayaprasat	Auditor

Meeting Commence 02.00 p.m.

The total number of participants in the Annual General Meeting for both attending in person and as proxy is 76 people. This is divided into 34 shareholders attending the meeting in person and 42 people as proxies of the shareholders, amounting to 226,315,208 shares or 71.4690 % of the total shares at 316,662,232 shares. The meeting commenced with the total number of shareholders who attended the meeting and those who passed the priorities of 50 People. This is divided into the shareholders who attended the meeting of 24



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people and the shareholder that passed on the priorities of 26 People, equivalent to the total of 207,528,823 shares or 65.5363 % from the total shares of 316,662,232 shares. Satisfying the quorum as stated in the Company's regulations. With Mr. Adul Chotinisakorn, Chairman of the Board of Directors to be the Chairman of the Meeting. for the sake of convenience and the flexibility in explaining the details to the meeting.

Before proceeding to the meeting agenda, Mrs. Busakorn Doungjai, the master of ceremony, explained the details of the voting and the counting procedures in the meeting depending on the agendas as displayed in the voting manuals which can be summarized as follows;

For the voting and counting process, the Company had introduced the barcode system in order to facilitate the general meeting which will reduce the time taken in the said procedures. The Company will display the total amount of votes of the shareholders in all agenda that requires a resolution for the shareholders to know the results immediately. The Company would like to explain the voting procedures during the meeting to the shareholders as follows;

1. To vote, use the voting card which has been prepared by the staffs during the registration prior to the meeting. Each shareholder may vote as much as the number of shares that they hold by considering 1 share is equal to 1 vote. As for the proxy to whom the shareholders have already voted in the power of attorney documents whether they agree, disagree or abstain from voting for each agenda of the meeting, the Company will respect the will of the shareholders and the proxy may not vote again in the meeting.

2. Once the explanation by the Directors in each agenda is over, the Chairman will allow the shareholders to voice their opinions. Those who would like to participate must raise their hands and state their names together with the amount of shares owned before giving the opinions. If there are no conflicting opinions to the Directors or the shareholders wish to abstain the votes, then the Chairman will move on to the next agenda by considering the shareholders as unanimously agree or approve of the agenda presented. However, the Company will also display the result of the votes in each of the meeting agenda.

3. If any shareholders disagree with the Directors, or would like to abstain from voting for any agenda, raise the hands when the Chairman finishes asking for opinions in the meeting. In this case, the Chairman will allow the shareholders who disagree or wish to abstain from voting, pass on the voting cards to the staffs only for that specific agenda. The staff will then collect all voting cards and notify the meeting the result of how many agreeing votes, disagreeing votes and abstaining votes.

When counting the votes, the Company will remove the disagreeing votes or abstaining votes from the total votes. As for the shareholders that have the proxies attended the meeting and have already voted for each agenda whether or not they agree, disagree or abstain from votes, the Company will record the votes made by the shareholders in the Computer for counting up the votes in each agenda.



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4. For the agenda involving the election of new Directors to replace the existing Directors who retire by rotation, for the sake of transparency, the Company requires all of the shareholders in the meeting to use the voting cards issued during the registration process, whether or not they agree, disagree or abstain from voting in order to select the Directors individually.

5. Shareholders who do not understand the voting procedures may ask the staffs which will facilitate and explain in details. In this Annual General Meeting, the Company has provided the video footage of the meeting in digital file, available on the Company's website (www.sankothai.net) for the shareholders who are interested but could not attend the meeting. The meeting will be conducted in Thai, so that shareholders can mutually understand. In the case of foreign shareholders and wishes to ask questions in English, notify the registration staffs and the Company will arrange an interpreter to translate the questions further into Thai.

After that, Mr. Adul Chotinisakorn Chairman of the Board delivered the welcoming speech and proceeded with the meeting as per the following agendas;

Agenda 1) To consideration and certify the minutes of the Annual General Meeting of Shareholders for the year 2024

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve of the minutes of the Annual General Meeting of Shareholders for the year 2024 Report which was held on 29 April, 2024 and the Minutes of Meeting has been submitted to The Stock Exchange of Thailand and Ministry of Commerce within 14 days after the General Meeting of Shareholders Date, according to the requirement of the laws and has been posted on the Company's website (www.sankothai.net). It appeared that no objection or request any modifications of which the copy of the Minutes of Meeting was enclosed (Attachment 1)

No other inquiries from the Shareholders for this agenda.

Resolution: The meeting has considered and approved with the majority votes, the minutes of the Annual General Meeting of Shareholders for the year 2024 Report as presented with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,294,509	0	0	0	226,294,509	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 5 shareholders joined the meeting, Representing a total of 18,765,686 shares/votes.



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Agenda 2) To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to consider and acknowledge the Report of Board of Director regarding the Company's operation report for previous year and recommendations for the operation in future. The Company's operation will be stated in the Annual Report as of year 2023 (Form 56-1 One Report) which already downloaded by the Shareholder via QR Code system. Mr. Rattawat Suksaichol will be assigned report the Company's operation for previous year and recommendations for the operation in future as summarized as follows;

Mr. Rattawat Suksaichol: Greeted the shareholders and proceeded to summarize the key highlights of the Company's performance over the past year as follows:

Details of the Company's performance are presented in the 2024 Annual Report (Form 56-1 One Report), which has already been submitted to the Stock Exchange of Thailand and the Securities and Exchange Commission. The report includes key information on financial performance, corporate governance, and sustainability. Shareholders and investors who are interested in further details may refer to the aforementioned report.

Regarding the revenue comparison over the past 3 years, it can be seen that the company's revenue has grown consistently each year. Looking back over the past 4 years, the company has remained profitable and continued to grow. The only year when revenue declined was during the COVID-19 crisis. However, after the crisis, the company's revenue has increased every year. In addition, profits have continuously reached new highs. Last year, the company achieved sales of 829 million baht, exceeding the original target of 800 million baht, with a profit of 68.78 million baht.

In terms of production proportion by product category, it is divided into: Automotive over 60%, Motorcycle over 30%, Agriculture and other machinery 3%, and Electrical appliances 3%. The data for 2023 and 2024 show a similar distribution.

In terms of market share, in both 2023 and 2024, it can be seen that approximately 90% of sales are domestic. Overseas sales account for only about 1-2%. Therefore, issues related to import tariffs have had minimal impact on the company.



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Regarding sustainability, starting with anti-corruption, the company officially declared its commitment to anti-corruption on March 25, 2025. The company views this issue as a matter of mindset, not simply following a trend. It is considered essential for any business that aims for long-term sustainability. The company aims to raise awareness among all employees about the importance of anti-corruption. Following the declaration of intent, the next step involves preparing the necessary documentation, which will continue through to March 2026. According to the plan, the company aims to obtain certification by June 2026.

The company's approach to sustainable business operations emphasizes the importance of Environmental, Social, and Governance (ESG) factors. All employees within the organization are encouraged to be highly aware of these principles. Starting with the environmental aspect: First, Solar Rooftop: The company has installed solar panels on the factory rooftops, with a current capacity of approximately 872 kilowatts, covering nearly all areas where installation is feasible. Second, Energy Source: The majority of the company's energy consumption comes from natural gas, which is a clean energy source. It is colorless, odorless, and its combustion produces only carbon dioxide and water, making it significantly cleaner than many other commonly used energy sources. This contributes positively to environmental conservation. In addition, the company has implemented effective waste management, with a target to limit waste to no more than 5% annually.

Regarding the social aspect, in terms of internal operations, the first initiative is that the company organizes activities to promote and encourage employees to exercise, with the goal of improving their health and preventing illnesses related to work. The second initiative is that the company has established a learning system that is accessible to all employees, ensuring that they have full opportunities to develop their knowledge. To raise awareness of sustainability among everyone in the organization and to truly become a sustainable business, it is essential to provide training and education on the subject. In addition, the company has contributed to improving the quality of life in the local community by supporting it through the purchase of local products for use within the factory. Each year, the company sets a target of spending more than 10 million baht on goods from the community. Last year, the Company was certified for the "Clean Food Good Taste" standard for food outlets, reflecting the provision of quality food benefits not only to employees but also to the Company's subcontractors. Moreover, the Company employs more than 30% of its workforce from the local community, strengthening good relationships between the community and the Company. Last year, the Company also received the "Safe and Healthy Workplace" award from the Ministry of Public Health.

Regarding governance, to ensure the organization upholds strong ethics, the Company has established a Code of Conduct. And the company has been assessed and received ratings for both the CG Score and the



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AGM Checklist, and has fully disclosed all relevant information in accordance with ethical business practices. The Company also discloses information transparently in accordance with business ethics. As a result, in both 2023 and 2024, the Company received consecutive awards for ethical business practices from the Thai Chamber of Commerce. In terms of quality, the Company has obtained certifications for quality management systems including IATF 16949, occupational health and safety ISO 45001, energy management ISO 50001, and environmental management ISO 14001. Looking ahead, the Company plans to achieve VDA 6.3 certification, a German quality standard specifically for the automotive industry. Currently, the Company is conducting research and development projects related to various metal casting processes and plans to expand into the aftermarket business. All these initiatives reflect the Company's commitment to sustainable development and its goal to become a sustainable organization.

Other activities include health promotion and team-building initiatives. For example, the Company organizes volleyball tournaments to foster unity and encourage employees to exercise; Fun Run and mileage accumulation running events to promote health; the SQA DAY parade to build pride and a sense of togetherness; and rally events that involve supervisors and employees in developing teamwork. Regarding social contribution and community support, the Company has participated in flood relief efforts in Chiang Rai province and donated educational equipment such as desks and chairs to schools affected by flooding. The Company also helped build a reading room for a correctional facility. These are some of the activities under the Company's Corporate Social Responsibility (CSR) program, which is carried out annually.

Regarding the business plan for 2026, as everyone is aware, the current business and industrial environment faces significant challenges and complexities. Therefore, it is essential to prepare well-designed contingency plans for potential crises. The Company is actively studying and conducting research to diversify its product offerings beyond the current production lines. Currently, the majority of the Company's production is in the automotive sector. In the future, the Company plans to expand into other industries. To achieve this, the Company may need to adopt different casting methods from those currently used, and the metals involved may extend beyond aluminum to include steel, copper, or brass. These developments are under research and development, and some products have already been produced, although clear marketing strategies have yet to be established. These are part of the Company's future plans to ensure preparedness in case the automotive industry experiences a downturn.

Regarding the marketing plan, due to the domestic automotive production target being reduced to approximately 1.5 million units this year, down from the previous target of 2 million units, the Company must seek additional markets. The focus is on regions such as the Americas, Europe, Asia, and the Middle East,



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where there are still market shares that the Company can penetrate. The Company has already initiated discussions with potential customers in several locations. This process may take some time, with expected results likely to appear next year. Becoming a vendor or supplier in this industry requires thorough system evaluations, which may conclude by the end of this year or early next year. This plan serves as a contingency strategy in case of economic downturns.

For the investment plan in 2026, the Company will install an additional 572.3 kilowatts of solar panels on building rooftops (Solar Rooftop), adding to the existing capacity of 300 kilowatts, bringing the total to 872 kilowatts. Additionally, the Company plans to invest in machinery by purchasing CNC machines to support increased production capacity. In developing various plans, the Company must have effective strategies. The core to developing or transforming the organization and remaining competitive lies in the capabilities and skills of its employees, which the Company highly prioritizes. The Company provides training and knowledge development so that every employee can improve themselves and learn new technologies and scientific advancements. Moreover, the Company emphasizes technology and innovation through ongoing research and encourages the adoption of technology to create and invent new products. This is a long-term project. As previously mentioned, the Company also plans to expand into export markets. Therefore, it is conducting research on export opportunities across various regions, not limited to any single area but focusing on suitable zones such as Europe, America, Asia, and the Middle East. The Company has already started studying and discussing these prospects. Finally, a key strategy is cost control. Given the intense competition in today's business environment, it is not enough for the Company to just produce; it must manage costs to remain competitive. Reducing costs requires know-how, the use of technology, and innovation. If the Company continues to rely heavily on manual labor, it will struggle to compete. All these strategies have been laid out by the Company as essential steps toward growth and sustainable success.

No additional questions from the shareholders.

Mr. Adul Chotinisakorn: Thanks Mr. Rattawat Suksaichol Notice to the meeting (no votes)

Resolution: The meeting has considered and acknowledged the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and suggestions as to future business operation plan (This agenda is for notifying the meeting, no votes required.)



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Agenda 3) To consider and approve the reviewed interim financial statements as of 31 December 2024

Mr. Abdul Chotinisakorn, Chairman of the meeting proposed that the meeting approves the Company's 2024 financial statement (ending date 31st December 2024) which was inspected by Mr. Bunjong Tichayaprasat, certified accounting auditor license no. 7147 from Siam Truth Accounting Co. Ltd, with unqualified opinion as presented in the Annual Report (Form 56-1 One Report). And assigned Mr. Thannithi Thanagijirawach, Chief Financial Officer the summary of the financial statement for the year 2024 is as follows;

Mr. Thannithi Thanagijirawach: Greeted the shareholders and all members of the board, and presented the performance report for the year 2024 of Sanko Diecasting (Thailand) Public Company Limited, for consideration and approval of the financial statements for the year ended December 31, 2024, summarized as follows.

Operating Results for the Profit and Loss Statement in 2024. The company recorded a net profit of 68.78 million baht, equivalent to 8.4% of sales, an increase of 14.17 million baht or 25.9% from 2023, and an increase of 46.77 million baht or 212% from 2022. The main reason for this was the increase in sales in 2024. In 2024, sales amounted to 829 million baht, an increase of 60 million baht or 7.8% from 2023, and an increase of 110 million baht or 15% from 2022. This was due to increased orders from existing customers as well as new orders from new customers who trust the quality of the company's products. Regarding production costs in 2024, the cost ratio decreased to 80.5% of revenue. This was due to increased revenue and reduced costs resulting from improved machinery efficiency, as well as the company's ongoing efforts in cost reduction campaigns.

Financial Position Statement for the Year 2024. The company had total assets of 547.14 million baht, an increase of 5.15 million baht and 33 million baht from 2023 and 2022, respectively. Total liabilities amounted to 234.63 million baht, decreasing by 50.98 million baht from 2023 and by 70.60 million baht from 2022. Shareholders' equity stood at 312.51 million baht, an increase of 56 million baht from 2023 and 104 million baht from 2022.

The main reason for the decrease in liabilities was the repayment of short-term loans and lease liabilities, which reduced the liabilities ratio. The increase in shareholders' equity was due to improved operating results, as reflected by the higher net profit of the company over the past 2-3 years, as previously reported.

Financial Ratios. First, the liquidity ratio in 2024 was 1.64 times, an increase from both 2023 and 2022. The debt-to-equity ratio stood at 0.75, a decrease from 2023 and 2022. The improvements in liquidity and debt



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ratios were due to the company's reduced liabilities and investments in assets that generated increased revenue and profits.

Return on Assets and Return on Equity. The return on total assets was 12.57%, an increase from both 2023 and 2022. The return on equity in 2024 was 22%. The improvement in both ratios was mainly due to the company's increased operating performance.

Overall, for the years 2024 and 2023, the main reasons for the company's performance improvement were the increased sales volume and the company's cost reduction efforts. These included enhancing machinery efficiency and reducing production costs by upgrading machinery, which lowered the cost per unit. This allowed the company to offer competitive prices. This summarizes the improved operating results over the past 2-3 years.

This agenda has additional questions from the shareholders.

Ms. Wipawan Chansupparin (Shareholder attending in person): Inquired whether exports to foreign countries will be affected by the policies of U.S. President Donald John Trump, and whether this issue is currently impacting the company.

Mr. Thannithi Thanagijirawach: In the past year 2024, there has been little to no impact because the company's export proportion is only about 1%. However, in 2025, the company is looking to expand into foreign markets but is waiting for the final outcome regarding the U.S. policies of President Donald John Trump. In summary, at this moment, the company has not been significantly affected.

Ms. Wipawan Chansupparin (Shareholder attending in person): So, does this mean that in the future the company can increase its trade with foreign countries? In other words, is the outlook that foreign markets will become a bigger target for the company?

Mr. Rattawat Suksaichol: As you all know, the global economy—not just Thailand's—is currently facing challenges. Some analysts even consider it to be entering a recession, mainly due to the policies of U.S. President Donald John Trump, particularly the imposition of tariffs, which has caused crises worldwide. Previously, trade was mostly free, but now these are unilateral agreements. So, does this affect the company? Yes, to some extent. Since the company aims to grow domestically but the domestic market is insufficient due to declining purchasing power, the company sees the need to expand into foreign markets. There are still opportunities and channels to market and sell products abroad. As previously mentioned, the



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company maintains various quality systems and is currently working on obtaining German quality certification, enabling the company to compete with other rivals. Additionally, by controlling costs, the company can penetrate markets effectively, including in China, where the company believes it can compete. Regarding the company's future direction, we still need to wait for a clear conclusion because the situation remains uncertain. For now, the company is preparing by strengthening its organization, capabilities, knowledge, and experience (know-how). These are the strengths the company currently has. As for external complexities and factors, we expect more clarity by mid-year. We ask all shareholders to trust that the company will strive to maintain profitability like in previous years and will not disappoint any shareholders.

Ms. Wipawan Chansupparin (Shareholder attending in person): May I ask for more details about the installation of solar panels on the building roof (Solar Rooftop)? Where is it being done, and what is the area size?

Mr. Rattawat Suksaichol: The factory is located in Rayong Province. Since the solar rooftop system began operating 1-2 months ago, it has helped save approximately 300,000 baht per month in electricity costs, or around 3-4 million baht per year. The installation covers all buildings—both the factory and office buildings—wherever installation is feasible.

Ms. Wipawan Chansupparin (Shareholder attending in person): So does that mean the company no longer has to pay for electricity? Is it able to generate enough electricity to fully power the factory?

Mr. Rattawat Suksaichol: Normally, the factory's electricity cost is about 1.8 million baht per month. However, after installing the solar rooftop panels, the electricity cost has been reduced to approximately 1.5 million baht per month.

Resolution: The meeting had considered and approved, with the majority votes, the Company's financial statement for the year 2024, accounting year end on 31st December 2024, with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,770	0	0	0	226,309,770	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 13 shareholders joined the meeting, Representing a total of 41 shares/votes.



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Agenda 4) To consider and approve the appointment of new directors as a replacement for the retired directors.

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve the appointment of new directors as a replacement for the retired directors. To this, the Company had allowed the shareholders to nominate the names of individuals to be the Company's Directors in advance during the 15th November – 31st December 2024. The Company had announced to the shareholders through the SET and through the SANKO's website which, when the duration is over, no shareholders had proposed any individuals to the Company.

The Board of Directors had considered the qualifications, education, experiences and the proficiency from many professions including the performance of the Directors in the past years and deemed appropriate for the Directors who had retired by rotation to be back as the Company's Directors for another term. The Directors who retired by rotation and had been appointed back into the position for another term are as follows;

1. Mr. Masami Katsumoto
2. Mr. Keisuke Hamada
3. Mr. Nipan Tungpiruttham

All 3 directors left the room during the voting session in order to approve the new Directors replacing the now-rotating Directors. The meeting voted individually.

Resolution: The meeting has considered and approved with the majority votes, the appointment of the 3 directors to the Board of Directors for another term with the following votes;

1. Mr. Masami Katsumoto (As the stakeholder, the shares value had been left out from the calculation)

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
217,329,509	0	0	0	217,329,509	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 2 shareholders joined the meeting, Representing a total of 2 shares/votes.

2. Mr. Keisuke Hamada (As the stakeholder, the shares value had been left out from the calculation)

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
222,547,505	0	0	0	222,547,505	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%



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Remarks: In this agenda, an additional 1 shareholder joined the meeting, Representing a total of 205 shares/votes.

3. Mr. Nipan Tungpiruttham

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,875	102	0	0	226,309,977	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

This agenda has additional questions from the shareholders.

Ms. Wipawan Chansupparin (Shareholder attending in person): I would like to ask about the voting results for the appointment of directors in positions 1 and 2—why do the vote counts not match the total number of eligible voters?

Ms. Naphak Patcharathanadul (Company Secretary): Since the shareholder in question has a vested interest (being a shareholder themselves), and in order to comply with good corporate governance principles, that director's shares were excluded from the vote count base.

Agenda 5) To consider and approve the dividend paid for the year 2024

Mr. Adul Chotinisakorn, Chairman of the meeting notified the meeting that the Company has a policy to pay dividends to shareholders at a rate of no less than 30 percent of profit after tax and all reserves. Provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders. As of 31st December 2024, has the net profit for Baht 68.783 Million.

Based on the above operating results, the Board of Directors deems it appropriate to propose that the meeting approve the allocation of net profit as legal reserve and the dividend payment for the year 2024, in accordance with the company's dividend payment policy and criteria, with the details as follows:

1. Approved to appropriation of net profit not less than 5% as a legal reserved for the 2024 in amount of Baht 8,625,853.64
2. To approve the allocation of dividend based on net profit. The dividend will be paid in form of cash at the rate of 0.05 Baht or equivalent to the amount not exceeding 15,833,111.60 Baht or being equivalent 26.32% of the net profit, as per the Separate financial statement, after deducted allocate of net profit to the legal reserve. Which is in accordance with the dividend payment policy "The company has the



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policy to pay-out its dividends to shareholders no less than 3 0 % of the net profit after tax and all the reserves, provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders.” All dividends will be subjected to withholding tax at the rate fixed by the laws.

The Company will pay the aforesaid dividend based on net profit for the operating period from 1 January 2024 to 31 December 2024 the tax benefit of Non-BOI for whole amount.

The date which shareholders will be entitled to have the rights to receive the stock dividend (Record Date) March 17, 2025 and dividend payment date May 19,2025.

Comparison of dividend payment in 2024 compared to 2023 as follows:

Description	2024	2023
Net Profit (Million Baht)	68.783	54.615
Total Shares (Shares)	316,662,232	316,662,232
Total dividend payment (Baht)	0.05	0.04
Total payment of dividends (Baht)	15,833,111.60	12,666,489.28
Dividend payment ratio to net profit (%)	26.32	24.41

No other inquiries from the Shareholders for this agenda.

Resolution: The meeting had considered and agreed with the majority votes to the dividend paid for the year 2024 with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,977	0	0	0	226,309,977	votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Agenda 6) To consider and approve the appointment of auditors and the audit configuration of 2025.

Mr. Adul Chotinisakorn, Chairman of the meeting proposed that the meeting considers and approve the appointment of auditors and the audit configuration of 2025. As Public Company Act B. E.2535 (1992) , Section 120, the Company’s regulations defined that the General Meeting of Shareholders should appoint the Company’s auditors and determine the audit fee every year. The Audit Committee agreed to appoint 4 auditors and determined the audit fee for year 2025, and proposed to the Board of Directors for consider



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and proposed to the General Meeting of Shareholders for the appointment. Namely; Mr. Bunjong Tichayaprasat, registration number 7147 /or Ms. Khaymanundt Chaichuen registration number 8260 /or Mr. Kraisit Silapamongkonkul registration number 9429 / or Ms. Kornpreeya Soonphipphatsakul registration number 10001 of Siam Truth Audit Co., Ltd, to be the auditors for Sanko Diecasting (Thailand) Plc. for the year 2025 which Siam Truth Audit Co., Ltd. has audited and provided comment on the Company's financial statement on year ended 2025 that continues as 6th year of service.

Mr. Bunjong Tichayaprasat registration number 7147 as CPA who audited, signed and provided comment on the Company's financial statement on year ended 2025 that continues as 3rd year of service.

And set the audit budget for the year 2025 at 1,710,000 Baht (one million seven hundred and ten thousand baht only), as presented The Board of Directors would propose to the Shareholders' Meeting for the year 2025 for approval. These auditors were qualified in accordance with the regulations of the Public Company Act, the SET and the SEC which defined that the auditor must have no shares, no any other services than auditor, no relationship or transaction with the Company, its subsidiaries, Directors, major shareholders or the connected person, so they should be independent to audit, sign and comment on the financial statements of the Company.

Comparison of remuneration of auditor as of year ended 2025 and year ended 2024

Description	As of year ended 2025 (Baht) (New rate)	As of year ended 2024 (Baht) (Previous rate)
	Company	Company
Annual audit fee As of 31 December	900,000.00	900,000.00
Quarter audit fee As of 31 March	270,000.00	270,000.00
Quarter audit fee As of 30 June	270,000.00	270,000.00
Quarter audit fee As of 30 September	270,000.00	270,000.00
Audit fee for BOI	n.a.	n.a.
Other expenses	On actual basis	On actual basis
Total	1,710,000.00	1,710,000.00

Remarks: Remuneration has not changed and is the same as last year.



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No other inquiries from the Shareholders for this agenda.

Resolution: The meeting had considered and agreed with the majority to approve of the auditors and set the auditing fees of the year 2025 as proposed with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 2 shareholders joined the meeting, Representing a total of 5,231 shares/votes.

Agenda 7) To consider and approve the directors' remuneration and the audit committee's remuneration for the year 2025.

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve the Directors remunerations for the year 2025. And according to the Public Company Act B.E.2535 (1992), the Board of Director considered and fixed remuneration of director based on overall performance of company and all director's liabilities and responsibilities, the Shareholder's meeting should consider and fix increment of the Director's remuneration for year 2025 at a small increasing rate compared to last year. To better suit the current situation and as a reflection of the Directors' excellence performance resulting the Company's growth.

The meeting agrees to approve the remunerations for the Directors in the year 2025 with the rates as follows;

Position	Meeting Allowance (per time) Baht		Bonus/ Pension and other benefits	
	2025	2024	2025	2024
1.The Board of Directors*				
Chairman of the Board	33,000	32,000	N/A	N/A
Directors	13,000	12,000	N/A	N/A
2. The Audit Committee	20,000	19,500	N/A	N/A
3.The Nomination and Remuneration Committee	8,000	7,000	N/A	N/A

*The Meeting Allowance will be paid for the meeting of Board of Directors and (AGM, EGM)

Remark: No Bonus/ Pension and other benefits.

No other inquiries from the Shareholders for this agenda.



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Resolution: The meeting had considered and approved the Directors remunerations for the year 2025 as proposed with the following 2/3 of total votes,

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Agenda 8. To consider and approve the Amendment of Company's objectives

Mr. Adul Chotinisakorn, Chairman of the meeting proposed that the meeting consider and approve an amendment to the company's objectives. The proposed amendment aims to enhance flexibility in business operations and broaden the company's scope to cover more industries and business opportunities. Therefore, it is necessary to amend the objectives to encompass such activities. The details are provided in Attachment No. 3. To align with this amendment, it is also proposed that Clause 3 of the company's Memorandum of Association be revised accordingly. After the amendment, the company's objectives will total 42 items. Should any further amendments or issues arise during the registration process with the Ministry of Commerce, they shall be under the responsibility of Mr. Rattawat Suksaichol, the company's director. In addition, authority is granted to the company's legal advisor, Ms. Chanidapa Praditsin, to proceed with the registration with the Ministry of Commerce.

No other inquiries from the Shareholders for this agenda.

Resolution: The meeting had considered and approved the Amendment of Company's objectives as proposed with the following 3/4 of total votes,

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Agenda 9) To consider other matters (if any).

Mr. Adul Chotinisakorn, Chairman of the meeting The Public Company Act BE 2535 section 105 paragraph 2 stated that the numbers of shareholders of no less than 1/3 of the total shares may request for the meeting to consider other agendas not listed in the invitations. The Board of Directors agreed that this agenda should be added to allow other shareholders to request other matters to the meeting and to also provide the opportunity for the shareholders to ask questions and for the relating Directors or persons to give out explanations to the shareholders (if any). Therefore, if any shareholders would like to request other matters for consideration or to ask the questions to the Board of Directors, by all means feel free to do so.



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There were no additional matters raised under Agenda 9.

This agenda has additional questions from the shareholders.

Mr. Warin Sukcharoen (the proxy of the Thai Investors Association): He expressed his appreciation for the organization of the Annual General Meeting in a full face-to-face (Physical Meeting) format, viewing it as a valuable opportunity to meet in person. There was also positive feedback regarding the online streaming of the meeting via YouTube. And suggested that the management consider organizing a hybrid meeting in the coming year, if possible. And he requested the Board of Directors to explain the role and responsibilities of Sanko Diecasting (Thailand) Public Company Limited in a way that would allow the public to better understand the company's purpose—providing a brief overview of the company's direction over the next 2–3 years.

Mr. Rattawat Suksaichol: Sanko Diecasting (Thailand) Public Company Limited considers itself a part of Thailand, and therefore, what the company does is create jobs for Thai people and generate income that contributes to the state through taxation. Additionally, in today's context, the company also emphasizes ESG (Environmental, Social, and Governance) with the aim of becoming a sustainable organization—this is one of the company's core policies. In summary, the company's main roles are to create employment, produce high-quality products, and contribute to environmental and social well-being, which can be seen through the company's ongoing CSR activities.

Mr. Warin Sukcharoen (the proxy of the Thai Investors Association): Please provide additional remarks about the business operations to introduce the company in more detail for those who are not yet familiar with it.

Mr. Rattawat Suksaichol: We are a manufacturer of metal cast parts, not limited to the automotive industry. Currently, the company specializes in aluminum metal, but in the future, we plan to expand to include other types of metals. There are opportunities and channels for the company to market and produce products using different metals. For example, in the construction industry—not referring to steel structures, but to systems such as plumbing and electrical systems, which also use metal cast parts. Additionally, products related to home decoration and items associated with beliefs, superstitions, and amulets also involve metal casting work. At present, the company also takes on casting orders for Buddha statues, including principal statues. For instance, we cast the Bodhi tree behind the principal Buddha statue in the hall of Somdet Phra Pinklao Hospital. This project was donated by the company at no charge, demonstrating our capability in



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metal casting. In the future, we plan to diversify the types of casting. Currently, we produce parts using high-pressure casting. We intend to add other casting methods such as lost wax casting (investment casting) and sand casting to broaden our capabilities and prepare to develop new product lines.

Ms. Wipawan Chansupparin (Shareholder attending in person): May I ask whether the raw materials used for casting are newly purchased or are they reused materials?

Mr. Rattawat Suksaichol: The company orders raw materials, specifically aluminum ingots, from aluminum foundries that offer various grades. We purchase according to the grade specified by our customers. Aluminum scraps leftover from production are reused. As for waste materials (DOS), these are sent to licensed waste disposal companies for proper handling. The licenses are legitimate and can be verified. The company ensures all processes comply with regulations, keeping in mind the community and the environment.

Additional questions were raised by shareholders who were watching the live broadcast via YouTube.

Mr. Natthaphop Thamkittikhun (Shareholder): First question, how does the company consider its strengths compared to its competitors?

Mr. Rattawat Suksaichol: One of our main strengths is the know-how gained through real experience in casting. Casting automotive parts is not easy because these products relate directly to safety. If the casting quality is not up to standard- for example, if the part has air pores or lacks durability - it can be dangerous. Producing high-quality castings without defects such as air pockets requires expertise developed through hands-on experience. This expertise has been passed down from the company's Japanese founders, who previously operated casting factories in Japan. The knowledge has been handed down through generations for about 60 to 70 years. Secondly, the company sets annual targets to reduce costs. As previously mentioned, we have been able to achieve cost reductions that allow us to compete with manufacturers from China. Lastly, our employees have strong skills and expertise.

Mr. Natthaphop Thamkittikhun (Shareholder): Second question, Does the business have further growth opportunities?

Mr. Rattawat Suksaichol: The company has potential to grow further, but predicting the exact extent is challenging. One major obstacle in the casting business is expanding factories, which often faces resistance



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from local communities due to pollution concerns. Currently, the company is considering setting up factories overseas as an alternative. This presents a challenge in increasing production capacity or expanding production plans. However, in terms of capability, the company can still grow because its current production capacity is very small compared to market demand. The number of parts produced compared to the total number of vehicles on the road still shows a large gap. Growth depends on whether the company decides to invest and expand to meet the entire market demand. Another challenge is the current economic downturn. In summary, while the company has the potential to grow, external factors such as the global economy must be considered carefully. If the company invests in expansion but market demand does not grow accordingly, caution is necessary since shareholder money is being used.

Mr. Natthaphop Thamkittikhun (Shareholder): Third question, Regarding the dividend payment, which accounts for 26.32% of net profit, what does the company do with the remaining portion?

Mr. Rattawat Suksaichol: Primarily, the remaining portion is used as working capital for the business. As you know, the current economic situation is quite precarious, so the company strives to maintain liquidity and cash flow. In the future, if the company needs to expand operations or make investments, it will use the existing reserves.

Mr. Adul Chotinisakorn: Would any shareholders like to ask any additional questions?

Mr. Rattawat Suksaichol: Some matters can also be inquired about privately.

Mr. Adul Chotinisakorn: If there are no further questions from the shareholders, as we have spent a considerable amount of time, I would like to sincerely thank all shareholders present today as well as those attending via the YouTube live broadcast. We appreciate your honor and the time you have devoted to participating in this meeting. With your permission, I now declare the meeting closed. I wish everyone a safe journey home. The meeting is officially adjourned.

Mrs. Busakorn Doungjai (MC): The 2025 Annual General Meeting of Shareholders of Sanko Diecasting (Thailand) Public Company Limited has now concluded. The company will prepare and submit the minutes of the meeting to the Stock Exchange for public disclosure. We wish everyone a safe journey home.



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Meeting adjourned at 3.32 p.m.

signed _____ Chairman of the Meeting

(Mr. Adul Chotinisakorn)

Chairman of the Board

signed _____ Minutes taker

(Ms. Naphak Patcharathanadul)

Company Secretary