

The biographies of the proposed directors and the directors' remuneration

The names of the 3 elected Directors to remain as the Board of Directors for another term in 2026 are as follows;



(1) Mr. Rattawat Suksaichol

Age: 68 Years old

Education: 1979: Bachelor of Law, Faculty of Law, Thammasart University

Nominated for: Director / Nomination and Remuneration Committee

Criteria and method of nomination: The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

IOD Courses

Director Accreditation Program (DAP) year 77/2009

Financial Statement for Directors (FSD) 6/2009

Director Certification Program (DCP) 128/2010

Successful Formulation & Execution of Strategy (SFE) 13/2001

Role of the Compensation Committee (RCC) 15/2012

Role of the Nomination and Governance committee (RNG) 3/2012

Other courses

Strategy CFO in Capital Markets Program 2015

Advanced Master of Management Program, (AMM)

5 Years Work Experience

2019 – present Independent Director and Audit Committee Sonic Interfreight Plc.

2018 – present Director Pinthong Industrial Park Plc.

2017 – present Nomination and Remuneration Committee Sanko Diecasting (Thailand) Plc.

2001 – Present Director and Chief Executive Officer Sanko Diecasting (Thailand) Plc.

Being a director/executive in other listed company: 2 companies

1. Sonic Interfreight Plc.
2. Pinthong Industrial Park Plc.

Being a director/executive in other non-listed company: N/A

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31st December 2025: 1.19 %

Meeting Attendance of 2025:

-Board of Directors: Attended 4 meetings out of 4 meetings.

-Nomination and Remuneration Committee: Attended 3 meetings out of 3 meetings.

Date appointed: April 28, 2023

He has been appointed as director for more than 17 years, therefore, He will be acting as the Company's director for 20 years - including this appointment

Remark: He has a professional skill and a good understanding of the business, so he has been continuously appointed

Legal dispute during the past 10 years: N/A



2) Mr. Adul Chotinisakorn

Age: 66 Years

Education:

M.B.A. (Marketing Management), the National Institute of Development Administration

B.B.A. (Marketing), Thammasat University

Nominated for: Director (Chairman of the Board)

Criteria and method of nomination: The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

IOD Courses

Director Accreditation Program (DAP)191/2022

Other courses

"Thai-Chinese Leadership Program" Huachiew Chalermprakiet University

"Top Executive Program in Commerce and Trade (TEPCoT 9)" the University of Thai Chamber of Commerce

"Columbia Senior Executive Program (CSEP 128)," Columbia Business School, Columbia University,

"Senior Executive Program" Royal Thai Government

"Executive Program for Senior Management : Management in Globalization Era," Kellogg School of Management, Northwestern University

"Effective Management Program," Marshall Business School University of Southern California

"Management Leadership Program," Marshall Business School, University of Southern California

5 Years Work Experience

2026 - Present Member of the Business Development Subcommittee, National Food Institute

2025 - Present Advisor, Thailand-Bangladesh Business Council, The Thai Chamber of Commerce

2025 - Present Member, South Asia Working Group, The Thai Chamber of Commerce

2022 – Present Director, President Interfood Co., Ltd.

2021 – Present Director, Thailand Tapioca Development Institute Foundation

2021 - Present Distinguished Committee Member, College of Management Innovation, Rajamangala University of Technology Rattanakosin

2020 - Present Chairman of the Board Sanko Diecasting (Thailand) Plc

2020 – Present Senior Expert Committee, Oil Fuel Fund Administration, Ministry of energy

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: 1 Company

1. President Interfood Co., Ltd.

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31-December 2025: 0.00 %

Meeting Attendance of 2025:

-Board of Directors: Attended 4 meetings out of 4 meetings.

Date appointed: April 28, 2023

He has been appointed as director for more than 6 years, therefore, He will be acting as the Company's director for 9 years - including this appointment

Remark: He has a professional skill and a good understanding of the business, so he has been continuously appointed

Legal dispute during the past 10 years: N/A



(3) Ms. Achara Suwanpuchai

Age: 66 Years old

Education: Bachelor of Accounting, Thammasat University

Nominated for: Independent Director/Audit Committee

Criteria and method of nomination: The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

IOD Courses

Director Accreditation Program (DAP) year 201/2023

Other courses

2536: Mini MBA Chulalongkorn University

2532: Mini MBA, Thammasat University

5 Years Work Experience

Independent Director/Chairman of Audit Committee

2022 - Present Independent Director/Chairman of Audit Committee Sanko Diecasting (Thailand) Plc.

Being a director/executive in other listed company: N/A

Being a director/executive in other non-listed company: N/A

Being a director/executive in other business which may cause conflict of interest to the company: N/A

Proportion of shareholding in the Company as of 31st December 2025: 0.00 %

Meeting Attendance of 2025:

- Board of Directors: Attended 4 meetings out of 4 meetings.

- Audit Committee: Attended 4 meetings out of 4 meetings.

- Date appointed: November 10, 2022

She has been appointed as director for more than 3 years, therefore, she will be acting as the Company's director for 6 years - including this appointment

Remark: She has a professional skill and a good understanding of the business, so she has been continuously appointed

The Board has considered that the director to be nominated as independent directors have the qualifications in accordance with the laws related to the requirements regarding independent directors and Legal dispute during the past 10 years: N/A