



# Invite to the Annual General Meetings of Shareholders for the year 2026

DIECASTING (THAILAND) PUBLIC COMPANY LIMITED

April 29, 2026, Wednesday at 02.00 p.m.

at Panorama 1 Room, The Emerald Hotel Bangkok,  
99/1 Ratchadaphisek Road, Din Daeng, Bangkok







Ref.SANKO. A / 01/2569

25 February, 2026

- Subject** : Invite to the Annual General Meetings of Shareholders for the year 2026
- Attention** : The Shareholders of Sanko Diecasting (Thailand) Public Company Limited.
- Attachment** : 1.The copy of General Meeting of Shareholders for the year 2025  
2. The biographies of the proposed directors and the directors' remuneration  
3. Proxy  
4. Profiles of Independent Directors for proxy case  
5. Documents for the Rights to Attend the Meeting  
6. The Company's Articles of Association with regard to the Annual General Meeting of Shareholders  
7. Map for the Meeting Venue

The Board of Directors of Sanko Diecasting (Thailand) Pubic Company Limited, as (the "Company") No. 1/2026 on Wednesday, February 25, 2026 resolved to call a shareholders' meeting for the year 2026 on April 29, 2026, Wednesday at 02.00 p.m. at Panorama 1 Room,14<sup>th</sup> floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400 to consider the following agendas:

**Agenda1. To consideration and certify the minutes of the Annual General Meeting of Shareholders for the yer 2025**

**Objective and reason:** The General Meeting of Shareholders for the year 2025 was held on 29 April, 2025 and the Minutes of Meeting has been submitted to The Stock Exchange of Thailand and Ministry of Commerce within 14 days after the General Meeting of Shareholders Date, according to the requirement of the laws and has been posted on the Company's website (www.sankothai.net). It appeared that no objection or request any modifications of which the copy of the Minutes of Meeting as per the details attached on Enclosure no. 1

**Opinion of the Board of Directors:** Minutes of the General Meeting of Shareholders for the year 2025, was recorded according to the correctness as per the details attached on Enclosure no.1. Therefore, should be appropriated to certify the minutes of meeting.

**Agenda 2.To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan**

**Objective and reason:** The report of business's operation will be specified in Annual Report as of year 2025 (Form 56-1 One Report) as the Shareholders has earlier downloaded with QR.

**Opinion of the Board:** Therefore, it should be appropriated to propose this opinion of Board on this agenda to the Shareholder's meeting acknowledgement regarding the result of the Company's operation during the preceding year and on future business operation plan.

**Agenda 3. To consider and approve the reviewed interim financial statements as of 31 December 2025**

**Objective and reason:** As the Public Company Act B.E.2535 (1992), the Company must prepare a balance sheet and statements of income for Fiscal year of the Company, which were audited and certified by the auditors and reviewed by the Audit Committee and the Company's Board of Directors and proposed to the shareholders for approval.

**Data for Financial Statement as of December 31, 2025.**

(Unit : Million Baht)

List	2023	2024	2025
Total Revenues	760.95	816.27	722.98
Total Cost and Expenses	625.03	657.15	569.93
Gross Profit	135.92	159.12	153.05
Net Profit (Loss)	54.61	68.78	62.88
Total Assets	541.99	547.14	650.25
Total Liabilities	285.61	234.63	290.70
Shareholder's Equity (Million Baht)	256.38	312.50	359.55
Retain Earning (Non - Allocation)	70.01	117.51	164.49

**Financial Ratio**

List	2023	2024	2025
Net Profit Margin (%)	7.17	8.43	8.70
Return on Equity (%)	21.30	22.01	17.49
Return on Asset (%)	10.07	12.57	9.67
Debt Equity Ratio (times)	1.11	0.75	0.81
Net Profit per Share (Baht)**	0.172	0.218	0.199
Book Value per Share (Baht)**	0.81	0.98	1.14

**Opinion of the Board:** Appropriate the Annual General Meetings of Shareholders to acknowledge the Board of Directors to approve the reviewed interim financial statements as of 31 December 2025 which has been revised by Mr. Bunjong Tichayaprasat registration number 7147 of Siam Truth Audit Co, Ltd. as with unconditional comments as presented in Annual Report (Form 56-1 One Report).

**Agenda 4. To consider and approve the appointment of new directors as a replacement for the retired directors.**

**Objective and reason:** As the Public Company Act B.E.2535 (1992) and Topic 16 of the Company's Articles of Association specified that at every annual general meeting, one-third (1/3) of the number of the directors shall vacate the office. If the number is not a multiple of three, then the number nearest to one-third (1/3) shall retire from the office. In this Annual General Meeting of Shareholders, three Directors who are on due to retire by rotation namely;



1. Mr. Rattawat Suksaichol
2. Mr. Adul Chotinisakorn
3. Ms. Achara Suwanpuchai

Through SET news release and the Company's website, [www.sankothai.net](http://www.sankothai.net), the Company invited the Shareholders to nominate the qualified person to be elected as the Company's Director in advance from November 15- December 31, 2025. The Company will inform the shareholder via channel of SET and the company's website [www.sankothai.net](http://www.sankothai.net) which it appeared that when the prescribed time is ended, there is no shareholder proposing any person to the company.

**Opinion of the Board of Directors:** Considered and appropriated following that the Nomination and Remuneration Committee had considered and agreed with the outcome that the Remuneration Committee had evaluated. Appropriate the Annual General Meetings of Shareholders to approve the appointment of directors to replace those retired by rotation as follows:

1. Mr. Rattawat Suksaichol
2. Mr. Adul Chotinisakorn
3. Ms. Achara Suwanpuchai

The person who had been nominated as the Independent Director (Ms. Achara Suwanpuchai) can voice their opinion openly and in accordance to with the regulation. Based on him professional skill and business's operation expertising, she has been appointed as director for more than 3 years, therefore, she will be acting as the Company's director for 6 years including this appointment, as per the details attached on Enclosure no. 2

#### Agenda 5: To consider and approve the dividend paid for the year 2025

**Objective and reason:** The Company has a policy to pay dividends to shareholders at a rate of no less than 30 percent of profit after tax and all reserves. Provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders. As of 31<sup>st</sup> December 2025, has the net profit for 62.88 Million Baht.

**Opinion of the Board of Directors:** The Board of Directors deemed it appropriate that the shareholders' meeting shall approve the dividend paid for the year 2025. Which is in accordance with the dividend payment policy. The detail are as follows:

1. Approved to appropriation of net profit not less than 5% as a legal reserved for the 2025 in amount of 66,888 Baht
2. To approve the allocation of dividend based on net profit. The dividend will be paid in form of cash at the rate of 0.04 Baht or equivalent to the amount not exceeding 12,666,489.28 Baht or being equivalent 20.16% of the net profit, as per the Separate financial statement, after deducted allocate of net profit to the legal reserve. Due to the company has reserved for working and investment capital



in properties in order to support the marketing opportunity and product which increase during the year. Which is in accordance with the dividend payment policy “The company has the policy to pay-out its dividends to shareholders no less than 30% of the net profit after tax and all the reserves, provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders.” All dividends will be subjected to withholding tax at the rate fixed by the laws.

The Company will pay the aforesaid dividend based on net profit for the operating period from 1 January 2025 to 31 December 2025 the tax benefit of Non-BOI for whole amount.

The date which shareholders will be entitled to have the rights to receive the stock dividend (Record Date) May 11, 2026 and dividend payment date May 25,2026

Comparison of dividend payment in 2025 compared to 2024 as follows:

Description	2025	2024
Net Profit (Million Baht)	62.881	68.783
Total Shares (Shares)	316,662,232	316,662,232
Total dividend payment (Baht)	0.04	0.05
Total payment of dividends (Baht)	12,666,489.28	15,833,111.60
Dividend payment ratio to net profit (%)	20.16	26.32

**Agenda 6. To consider and approve the appointment of auditors and the audit's remuneration of 2026.**

**Objective and reason:** As Public Company Act B.E.2535 (1992), Section 120, the Company's regulations defined that the General Meeting of Shareholders should appoint the Company's auditors and determine the audit fee every year. The Audit Committee agreed to appoint 4 auditors and determined the audit fee for year 2026, and proposed to the Board of Directors for consider and proposed to the General Meeting of Shareholders for the appointment. Namely; Ms. Raweevan Chunchom, registration number 7487 /or Mr. Nopparoek Pissanuwong registration number 7764 /or Mrs. Suvimol Chrityakierne registration number 2982 /or Mr. Wirote Satjathamukul registration number 5128 of D I A International Audit Co., Ltd., to be the auditors for Sanko Diecasting (Thailand) Plc. For the year 2026 this will be the first year in which the financial statements of the Company for the fiscal year 2026 are audited and expressed an opinion on by DIA International Audit Co., Ltd. Reasons for changing the audit office 1. To increase efficiency and new perspectives and various auditing approaches 2. To be consistent with an appropriate service fee structure 3. To be consistent with the growth of the company Therefore, there is a need for more experts in analytical reporting.

And set the audit budget for the year 2026 at 1,600,000 Baht (One million six hundred thousand baht only), as presented The Board of Directors would propose to the Shareholders' Meeting for the year 2026 for approval. These auditors were qualified in accordance with the regulations of the Public Company Act, the



SET and the SEC which defined that the auditor must have no shares, no any other services than auditor, no relationship or transaction with the Company, its subsidiaries, Directors, major shareholders or the connected person, so they should be independent to audit, sign and comment on the financial statements of the Company

Comparison of remuneration of auditor as of year ended 2026 and year ended 2025

Description	As of year ended 2026 (Baht)	As of year ended 2025 (Baht)
	(New rate)	(Previous rate)
	Company	Company
Annual audit fee		
As of 31 December	850,000.00	900,000.00
Quarter audit fee		
As of 31 March	250,000.00	270,000.00
Quarter audit fee		
As of 30 June	250,000.00	270,000.00
Quarter audit fee		
As of 30 September	250,000.00	270,000.00
Audit fee for BOI	n.a.	n.a.
Other expenses	On actual basis	On actual basis
<b>Total</b>	<b>1,600,000.00</b>	<b>1,710,000.00</b>

Remarks: Compensation has decreased compared to last year.

**Opinion of the Board of Audit Committee:** Appropriate the Annual General Meetings of Shareholders to appointment of D I A International Audit Co., Ltd., as Company auditors for the year 2026 of Sanko Diecasting (Thailand) Co., Ltd., and configured auditing of 1,600,000 Baht (One million six hundred thousand baht only), was presented. And the auditor is qualified and the price is reasonable.

**Opinion of the Board of Directors:** Appropriate the Annual General Meetings of Shareholders to approve for the appointment of the auditor Ms. Raweevan Chunchom registration number 7487 /or Mr. Nopparoek Pissanuwong registration number 7764 /or Mrs. Suvimol Chrityakierne registration number 2982 /or Mr. Wirote Satjathamnukul registration number 5128 of D I A International Audit Co., Ltd., as Company auditors for the year 2026 of Sanko Diecasting (Thailand) Co., Ltd., and configured auditing of 1,600,000 Baht (One million six hundred thousand baht only), was presented. The D I A International Audit Co., Ltd., is the company has adequate abilities and appropriate price and had therefore met the requirements for consideration

**Agenda 7. To consider and approve the directors' remuneration and the audit committee's remuneration for the year 2026.**

**Objective and reason:** According to the Public Company Act B.E.2535 (1992), the Board of Director considered and fixed remuneration of director based on overall performance of company and all director's



liabilities and responsibilities, the Shareholder's meeting should consider and fix increment of the Director's remuneration for year 2026 with the same rate compared to last year in order to suit current condition. With the comparative details between 2026 and 2025 as follows:

Position	Meeting Allowance (per time) Baht		Bonus/ Pension and other benefits	
	2026	2025	2026	2025
1.The Board of Directors*				
Chairman of the Board	33,000	33,000	N/A	N/A
Directors	13,000	13,000	N/A	N/A
2. The Audit Committee	20,000	20,000	N/A	N/A
3.The Nomination and Remuneration Committee	8,000	8,000	N/A	N/A

\*The Meeting Allowance will be paid for the meeting of Board of Directors and Shareholder's Meeting (AGM, EGM)

**Opinion of the Board of Directors:** Appropriate the Annual General Meetings of Shareholders to approve the directors' remuneration and the audit committee's remuneration for the year 2026 With the same rate compared to 2025 as follows

The Board	Meeting Allowance (per time) Baht	
	2026	2025
1. The Board of Directors *		
Chairman of the Board	33,000	33,000
Directors	13,000	13,000
2. The Audit Committee	20,000	20,000
3. The Nomination and Remuneration Committee	8,000	8,000

\*The Meeting Allowance will be paid for the meeting of Board of Directors and (AGM, EGM)

Remark: No Bonus/ Pension and other benefits.

#### Agenda 8. To consider other matters (if any).

In case of shareholders shares whose cumulative amount is required by the law will be proposed to the Annual General Meeting of shareholders for consideration or any other request to inform the board of directors before the meeting or prior to the commission will be presented to the general meeting of shareholders to consider the following.

The Company determines the list of shareholders entitled to attend the AGM and to vote on March 18, 2026 and The date which shareholders will be entitled to have the rights to receive the stock dividend (Record



Date) May 11, 2026

All shareholders are cordially invited to attend the meeting at the time and place mentioned above. Shareholder who wishes to appoint a person to attend and vote on their behalf at this meeting by Proxy, kindly fill-out completely and sign the Form of Proxy Enclosed at No. 3

### Using Proxy

#### b. Proxy

3 Types of Company Registrar Proxy Form.

1. (a) Available as a generic proxy. It is easy and uncomplicated.
2. (b) Proxy statement specifies items to appoint clearly and thoroughly.
3. (c) Used only if the shareholder is a foreign investor and the agent appointed receivers (Custodian) as custodian in stock.

#### b. How to use Proxy

1. The shareholder who is not a foreign investor and the agent appointed receivers (Custodian) in Thailand as a depositary and, care stocks can choose a proxy form A or B only.

2. Shareholders who appoint an agent to foreign investment and receivers (Custodian) as custodian in Thailand and shares and can choose a proxy either A or B or C.

To accommodate the convenience of the shareholders and proxies, the Company has a place set the registration area intended for the Shareholders and proxies attending the AGM at the meeting room of Company starting at 01.00 p.m. on the said meeting date. We would like to invite all shareholders and proxies to attend and register at the place where the Company had arranged everything for your convenience.

In fixing the venue and pattern for this Annual Meeting of shareholder, it is based on the current situation. However, if the situation in future will be changing and affecting the meeting to be held, the Board of Director will assign the management to have the power to consider for adjusting the pattern of the Annual Meeting of Shareholder for year 2026. In this regard, the Company will inform the shareholder via channel of SET and the Company's website [www.sankothai.net](http://www.sankothai.net)

Please be informed accordingly,

Yours truly,

(Mr. Adul Chotinisakorn)

Chairman of the Board of Directors



## 2025 Annual General Meeting Report of Sanko Diecasting (Thailand) Public Company Limited.

**Date, Time and Venue**

The meeting was held on the 29<sup>th</sup> April 2025 at 02.00 p.m. at Platinum Room, Avani Ratchada Bangkok Hotel, 1 Ratchadaphisek Road, Din Daeng, Bangkok 10400.

**Attended Directors (100%)**

1. Mr. Adul Chotinisakorn	Chairman of the Board
2. Mr. Rattawat Suksaichol	Directors, Nomination and Remuneration Committee, Executive Committee and Chief Executive Officer
3. Mr. Masami Katsumoto	Director
4. Mr. Keisuke Hamada	Director
5. Mrs. Poonsri Pattamavorakulchai	Director
6. Mr. Yutthana Taepangthong	Director and Nomination and Remuneration Committee
7. Ms. Achara Suwanpuchai	Independent Director and Chairman of the Audit Committee
8. Mr. Niphan Tungpiruttham	Independent Director, Audit Committee and Chairman of Nomination and Remuneration Committee
9. Mr. Santi Niamnil	Independent Director and Audit Committee

**Attended Executives**

1. Mr. Thannithi Thanagijirawach	Chief Financial Officer
2. Mr. Kiattipoom Poomminun	Chief Marketing Officer
3. Ms. Naphak Patcharathanadul	Company Secretary and Minutes Taker

**Other Attended Parties**

1. Ms. Chanidapa Praditsin	Legal Advisor
2. Mr. Bunjong Tichayaprasat	Auditor

**Meeting Commence 02.00 p.m.**

The total number of participants in the Annual General Meeting for both attending in person and as proxy is 76 people. This is divided into 34 shareholders attending the meeting in person and 42 people as proxies of the shareholders, amounting to 226,315,208 shares or 71.4690 % of the total shares at 316,662,232 shares. The meeting commenced with the total number of shareholders who attended the meeting and those who passed the priorities of 50 People. This is divided into the shareholders who attended the meeting of 24 people and the shareholder that passed on the priorities of 26 People, equivalent to the total of 207,528,823



shares or 65.5363 % from the total shares of 316,662,232 shares. Satisfying the quorum as stated in the Company's regulations. With Mr. Adul Chotinisakorn, Chairman of the Board of Directors to be the Chairman of the Meeting. for the sake of convenience and the flexibility in explaining the details to the meeting.

Before proceeding to the meeting agenda, Mrs. Busakorn Doungjai, the master of ceremony, explained the details of the voting and the counting procedures in the meeting depending on the agendas as displayed in the voting manuals which can be summarized as follows;

For the voting and counting process, the Company had introduced the barcode system in order to facilitate the general meeting which will reduce the time taken in the said procedures. The Company will display the total amount of votes of the shareholders in all agenda that requires a resolution for the shareholders to know the results immediately. The Company would like to explain the voting procedures during the meeting to the shareholders as follows;

1. To vote, use the voting card which has been prepared by the staffs during the registration prior to the meeting. Each shareholder may vote as much as the number of shares that they hold by considering 1 share is equal to 1 vote. As for the proxy to whom the shareholders have already voted in the power of attorney documents whether they agree, disagree or abstain from voting for each agenda of the meeting, the Company will respect the will of the shareholders and the proxy may not vote again in the meeting.

2. Once the explanation by the Directors in each agenda is over, the Chairman will allow the shareholders to voice their opinions. Those who would like to participate must raise their hands and state their names together with the amount of shares owned before giving the opinions. If there are no conflicting opinions to the Directors or the shareholders wish to abstain the votes, then the Chairman will move on to the next agenda by considering the shareholders as unanimously agree or approve of the agenda presented. However, the Company will also display the result of the votes in each of the meeting agenda.

3. If any shareholders disagree with the Directors, or would like to abstain from voting for any agenda, raise the hands when the Chairman finishes asking for opinions in the meeting. In this case, the Chairman will allow the shareholders who disagree or wish to abstain from voting, pass on the voting cards to the staffs only for that specific agenda. The staff will then collect all voting cards and notify the meeting the result of how many agreeing votes, disagreeing votes and abstaining votes.

When counting the votes, the Company will remove the disagreeing votes or abstaining votes from the total votes. As for the shareholders that have the proxies attended the meeting and have already voted for each agenda whether or not they agree, disagree or abstain from votes, the Company will record the votes made by the shareholders in the Computer for counting up the votes in each agenda.



4. For the agenda involving the election of new Directors to replace the existing Directors who retire by rotation, for the sake of transparency, the Company requires all of the shareholders in the meeting to use the voting cards issued during the registration process, whether or not they agree, disagree or abstain from voting in order to select the Directors individually.

5. Shareholders who do not understand the voting procedures may ask the staffs which will facilitate and explain in details. In this Annual General Meeting, the Company has provided the video footage of the meeting in digital file, available on the Company's website ([www.sankothai.net](http://www.sankothai.net)) for the shareholders who are interested but could not attend the meeting. The meeting will be conducted in Thai, so that shareholders can mutually understand. In the case of foreign shareholders and wishes to ask questions in English, notify the registration staffs and the Company will arrange an interpreter to translate the questions further into Thai.

After that, Mr. Adul Chotinisakorn Chairman of the Board delivered the welcoming speech and proceeded with the meeting as per the following agendas;

**Agenda 1) To consideration and certify the minutes of the Annual General Meeting of Shareholders for the year 2024**

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve of the minutes of the Annual General Meeting of Shareholders for the year 2024 Report which was held on 29 April, 2024 and the Minutes of Meeting has been submitted to The Stock Exchange of Thailand and Ministry of Commerce within 14 days after the General Meeting of Shareholders Date, according to the requirement of the laws and has been posted on the Company's website ([www.sankothai.net](http://www.sankothai.net)). It appeared that no objection or request any modifications of which the copy of the Minutes of Meeting was enclosed (Attachment 1)

No other inquiries from the Shareholders for this agenda.

**Resolution:** The meeting has considered and approved with the majority votes, the minutes of the Annual General Meeting of Shareholders for the year 2024 Report as presented with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,294,509	0	0	0	226,294,509	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 5 shareholders joined the meeting, Representing a total of 18,765,686 shares/votes.

**Agenda 2) To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan**

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to consider and acknowledge the Report of Board of Director regarding the Company's operation report for previous year and recommendations for the



operation in future. The Company's operation will be stated in the Annual Report as of year 2023 (Form 56-1 One Report) which already downloaded by the Shareholder via QR Code system. Mr. Rattawat Suksaichol will be assigned report the Company's operation for previous year and recommendations for the operation in future as summarized as follows;

**Mr. Rattawat Suksaichol:** Greeted the shareholders and proceeded to summarize the key highlights of the Company's performance over the past year as follows:

Details of the Company's performance are presented in the 2024 Annual Report (Form 56-1 One Report), which has already been submitted to the Stock Exchange of Thailand and the Securities and Exchange Commission. The report includes key information on financial performance, corporate governance, and sustainability. Shareholders and investors who are interested in further details may refer to the aforementioned report.

Regarding the revenue comparison over the past 3 years, it can be seen that the company's revenue has grown consistently each year. Looking back over the past 4 years, the company has remained profitable and continued to grow. The only year when revenue declined was during the COVID-19 crisis. However, after the crisis, the company's revenue has increased every year. In addition, profits have continuously reached new highs. Last year, the company achieved sales of 829 million baht, exceeding the original target of 800 million baht, with a profit of 68.78 million baht.

In terms of production proportion by product category, it is divided into: Automotive over 60%, Motorcycle over 30%, Agriculture and other machinery 3%, and Electrical appliances 3%. The data for 2023 and 2024 show a similar distribution.

In terms of market share, in both 2023 and 2024, it can be seen that approximately 90% of sales are domestic. Overseas sales account for only about 1-2%. Therefore, issues related to import tariffs have had minimal impact on the company.

Regarding sustainability, starting with anti-corruption, the company officially declared its commitment to anti-corruption on March 25, 2025. The company views this issue as a matter of mindset, not simply following a trend. It is considered essential for any business that aims for long-term sustainability. The company aims to raise awareness among all employees about the importance of anti-corruption. Following the declaration of



intent, the next step involves preparing the necessary documentation, which will continue through to March 2026. According to the plan, the company aims to obtain certification by June 2026.

The company's approach to sustainable business operations emphasizes the importance of Environmental, Social, and Governance (ESG) factors. All employees within the organization are encouraged to be highly aware of these principles. Starting with the environmental aspect: First, Solar Rooftop: The company has installed solar panels on the factory rooftops, with a current capacity of approximately 872 kilowatts, covering nearly all areas where installation is feasible. Second, Energy Source: The majority of the company's energy consumption comes from natural gas, which is a clean energy source. It is colorless, odorless, and its combustion produces only carbon dioxide and water, making it significantly cleaner than many other commonly used energy sources. This contributes positively to environmental conservation. In addition, the company has implemented effective waste management, with a target to limit waste to no more than 5% annually.

Regarding the social aspect, in terms of internal operations, the first initiative is that the company organizes activities to promote and encourage employees to exercise, with the goal of improving their health and preventing illnesses related to work. The second initiative is that the company has established a learning system that is accessible to all employees, ensuring that they have full opportunities to develop their knowledge. To raise awareness of sustainability among everyone in the organization and to truly become a sustainable business, it is essential to provide training and education on the subject. In addition, the company has contributed to improving the quality of life in the local community by supporting it through the purchase of local products for use within the factory. Each year, the company sets a target of spending more than 10 million baht on goods from the community. Last year, the Company was certified for the "Clean Food Good Taste" standard for food outlets, reflecting the provision of quality food benefits not only to employees but also to the Company's subcontractors. Moreover, the Company employs more than 30% of its workforce from the local community, strengthening good relationships between the community and the Company. Last year, the Company also received the "Safe and Healthy Workplace" award from the Ministry of Public Health.

Regarding governance, to ensure the organization upholds strong ethics, the Company has established a Code of Conduct. And the company has been assessed and received ratings for both the CG Score and the AGM Checklist, and has fully disclosed all relevant information in accordance with ethical business practices. The Company also discloses information transparently in accordance with business ethics. As a result, in both 2023 and 2024, the Company received consecutive awards for ethical business practices from the Thai Chamber of Commerce. In terms of quality, the Company has obtained certifications for quality management



systems including IATF 16949, occupational health and safety ISO 45001, energy management ISO 50001, and environmental management ISO 14001. Looking ahead, the Company plans to achieve VDA 6.3 certification, a German quality standard specifically for the automotive industry. Currently, the Company is conducting research and development projects related to various metal casting processes and plans to expand into the aftermarket business. All these initiatives reflect the Company's commitment to sustainable development and its goal to become a sustainable organization.

Other activities include health promotion and team-building initiatives. For example, the Company organizes volleyball tournaments to foster unity and encourage employees to exercise; Fun Run and mileage accumulation running events to promote health; the SQA DAY parade to build pride and a sense of togetherness; and rally events that involve supervisors and employees in developing teamwork. Regarding social contribution and community support, the Company has participated in flood relief efforts in Chiang Rai province and donated educational equipment such as desks and chairs to schools affected by flooding. The Company also helped build a reading room for a correctional facility. These are some of the activities under the Company's Corporate Social Responsibility (CSR) program, which is carried out annually.

Regarding the business plan for 2026, as everyone is aware, the current business and industrial environment faces significant challenges and complexities. Therefore, it is essential to prepare well-designed contingency plans for potential crises. The Company is actively studying and conducting research to diversify its product offerings beyond the current production lines. Currently, the majority of the Company's production is in the automotive sector. In the future, the Company plans to expand into other industries. To achieve this, the Company may need to adopt different casting methods from those currently used, and the metals involved may extend beyond aluminum to include steel, copper, or brass. These developments are under research and development, and some products have already been produced, although clear marketing strategies have yet to be established. These are part of the Company's future plans to ensure preparedness in case the automotive industry experiences a downturn.

Regarding the marketing plan, due to the domestic automotive production target being reduced to approximately 1.5 million units this year, down from the previous target of 2 million units, the Company must seek additional markets. The focus is on regions such as the Americas, Europe, Asia, and the Middle East, where there are still market shares that the Company can penetrate. The Company has already initiated discussions with potential customers in several locations. This process may take some time, with expected results likely to appear next year. Becoming a vendor or supplier in this industry requires thorough system evaluations, which may conclude by the end of this year or early next year. This plan serves as a contingency strategy in case of economic downturns.



For the investment plan in 2026, the Company will install an additional 572.3 kilowatts of solar panels on building rooftops (Solar Rooftop), adding to the existing capacity of 300 kilowatts, bringing the total to 872 kilowatts. Additionally, the Company plans to invest in machinery by purchasing CNC machines to support increased production capacity. In developing various plans, the Company must have effective strategies. The core to developing or transforming the organization and remaining competitive lies in the capabilities and skills of its employees, which the Company highly prioritizes. The Company provides training and knowledge development so that every employee can improve themselves and learn new technologies and scientific advancements. Moreover, the Company emphasizes technology and innovation through ongoing research and encourages the adoption of technology to create and invent new products. This is a long-term project. As previously mentioned, the Company also plans to expand into export markets. Therefore, it is conducting research on export opportunities across various regions, not limited to any single area but focusing on suitable zones such as Europe, America, Asia, and the Middle East. The Company has already started studying and discussing these prospects. Finally, a key strategy is cost control. Given the intense competition in today's business environment, it is not enough for the Company to just produce; it must manage costs to remain competitive. Reducing costs requires know-how, the use of technology, and innovation. If the Company continues to rely heavily on manual labor, it will struggle to compete. All these strategies have been laid out by the Company as essential steps toward growth and sustainable success.

No additional questions from the shareholders.

**Mr. Adul Chotinisakorn:** Thanks Mr. Rattawat Suksaichol Notice to the meeting (no votes)

**Resolution:** The meeting has considered and acknowledged the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and suggestions as to future business operation plan (This agenda is for notifying the meeting, no votes required.)

**Agenda 3) To consider and approve the reviewed interim financial statements as of 31 December 2024**

Mr. Adul Chotinisakorn, Chairman of the meeting proposed that the meeting approves the Company's 2024 financial statement (ending date 31<sup>st</sup> December 2024) which was inspected by Mr. Bunjong Tichayaprasat, certified accounting auditor license no. 7147 from Siam Truth Accounting Co. Ltd, with unqualified opinion as presented in the Annual Report (Form 56-1 One Report). And assigned Mr. Thannithi Thanagijirawach, Chief Financial Officer the summary of the financial statement for the year 2024 is as follows;

**Mr. Thannithi Thanagijirawach:** Greeted the shareholders and all members of the board, and presented the performance report for the year 2024 of Sanko Diecasting (Thailand) Public Company Limited, for



consideration and approval of the financial statements for the year ended December 31, 2024, summarized as follows.

Operating Results for the Profit and Loss Statement in 2024. The company recorded a net profit of 68.78 million baht, equivalent to 8.4% of sales, an increase of 14.17 million baht or 25.9% from 2023, and an increase of 46.77 million baht or 212% from 2022. The main reason for this was the increase in sales in 2024. In 2024, sales amounted to 829 million baht, an increase of 60 million baht or 7.8% from 2023, and an increase of 110 million baht or 15% from 2022. This was due to increased orders from existing customers as well as new orders from new customers who trust the quality of the company's products. Regarding production costs in 2024, the cost ratio decreased to 80.5% of revenue. This was due to increased revenue and reduced costs resulting from improved machinery efficiency, as well as the company's ongoing efforts in cost reduction campaigns.

Financial Position Statement for the Year 2024. The company had total assets of 547.14 million baht, an increase of 5.15 million baht and 33 million baht from 2023 and 2022, respectively. Total liabilities amounted to 234.63 million baht, decreasing by 50.98 million baht from 2023 and by 70.60 million baht from 2022. Shareholders' equity stood at 312.51 million baht, an increase of 56 million baht from 2023 and 104 million baht from 2022.

The main reason for the decrease in liabilities was the repayment of short-term loans and lease liabilities, which reduced the liabilities ratio. The increase in shareholders' equity was due to improved operating results, as reflected by the higher net profit of the company over the past 2-3 years, as previously reported.

Financial Ratios. First, the liquidity ratio in 2024 was 1.64 times, an increase from both 2023 and 2022. The debt-to-equity ratio stood at 0.75, a decrease from 2023 and 2022. The improvements in liquidity and debt ratios were due to the company's reduced liabilities and investments in assets that generated increased revenue and profits.

Return on Assets and Return on Equity. The return on total assets was 12.57%, an increase from both 2023 and 2022. The return on equity in 2024 was 22%. The improvement in both ratios was mainly due to the company's increased operating performance.

Overall, for the years 2024 and 2023, the main reasons for the company's performance improvement were the increased sales volume and the company's cost reduction efforts. These included enhancing machinery



efficiency and reducing production costs by upgrading machinery, which lowered the cost per unit. This allowed the company to offer competitive prices. This summarizes the improved operating results over the past 2-3 years.

This agenda has additional questions from the shareholders.

**Ms. Wipawan Chansupparin (Shareholder attending in person):** Inquired whether exports to foreign countries will be affected by the policies of U.S. President Donald John Trump, and whether this issue is currently impacting the company.

**Mr. Thannithi Thanagijirawach:** In the past year 2024, there has been little to no impact because the company's export proportion is only about 1%. However, in 2025, the company is looking to expand into foreign markets but is waiting for the final outcome regarding the U.S. policies of President Donald John Trump. In summary, at this moment, the company has not been significantly affected.

**Ms. Wipawan Chansupparin (Shareholder attending in person):** So, does this mean that in the future the company can increase its trade with foreign countries? In other words, is the outlook that foreign markets will become a bigger target for the company?

**Mr. Rattawat Suksaichol:** As you all know, the global economy—not just Thailand's—is currently facing challenges. Some analysts even consider it to be entering a recession, mainly due to the policies of U.S. President Donald John Trump, particularly the imposition of tariffs, which has caused crises worldwide. Previously, trade was mostly free, but now these are unilateral agreements. So, does this affect the company? Yes, to some extent. Since the company aims to grow domestically but the domestic market is insufficient due to declining purchasing power, the company sees the need to expand into foreign markets. There are still opportunities and channels to market and sell products abroad. As previously mentioned, the company maintains various quality systems and is currently working on obtaining German quality certification, enabling the company to compete with other rivals. Additionally, by controlling costs, the company can penetrate markets effectively, including in China, where the company believes it can compete. Regarding the company's future direction, we still need to wait for a clear conclusion because the situation remains uncertain. For now, the company is preparing by strengthening its organization, capabilities, knowledge, and experience (know-how). These are the strengths the company currently has. As for external complexities and factors, we expect more clarity by mid-year. We ask all shareholders to trust that the company will strive to maintain profitability like in previous years and will not disappoint any shareholders.



Ms. Wipawan Chansupparin (Shareholder attending in person): May I ask for more details about the installation of solar panels on the building roof (Solar Rooftop)? Where is it being done, and what is the area size?

Mr. Rattawat Suksaichol: The factory is located in Rayong Province. Since the solar rooftop system began operating 1-2 months ago, it has helped save approximately 300,000 baht per month in electricity costs, or around 3-4 million baht per year. The installation covers all buildings—both the factory and office buildings—wherever installation is feasible.

Ms. Wipawan Chansupparin (Shareholder attending in person): So does that mean the company no longer has to pay for electricity? Is it able to generate enough electricity to fully power the factory?

Mr. Rattawat Suksaichol: Normally, the factory's electricity cost is about 1.8 million baht per month. However, after installing the solar rooftop panels, the electricity cost has been reduced to approximately 1.5 million baht per month.

**Resolution:** The meeting had considered and approved, with the majority votes, the Company's financial statement for the year 2024, accounting year end on 31<sup>st</sup> December 2024, with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,770	0	0	0	226,309,770	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 13 shareholders joined the meeting, Representing a total of 41 shares/votes.

**Agenda 4) To consider and approve the appointment of new directors as a replacement for the retired directors.**

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve the appointment of new directors as a replacement for the retired directors. To this, the Company had allowed the shareholders to nominate the names of individuals to be the Company's Directors in advance during the 15<sup>th</sup> November – 31<sup>st</sup> December 2024. The Company had announced to the shareholders through the SET and through the SANKO's website which, when the duration is over, no shareholders had proposed any individuals to the Company.

The Board of Directors had considered the qualifications, education, experiences and the proficiency from many professions including the performance of the Directors in the past years and deemed appropriate for



the Directors who had retired by rotation to be back as the Company's Directors for another term. The Directors who retired by rotation and had been appointed back into the position for another term are as follows;

1. Mr. Masami Katsumoto
2. Mr. Keisuke Hamada
3. Mr. Nipan Tungpiruttham

All 3 directors left the room during the voting session in order to approve the new Directors replacing the now-rotating Directors. The meeting voted individually.

**Resolution:** The meeting has considered and approved with the majority votes, the appointment of the 3 directors to the Board of Directors for another term with the following votes;

1. Mr. Masami Katsumoto (As the stakeholder, the shares value had been left out from the calculation)

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
217,329,509	0	0	0	217,329,509	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 2 shareholders joined the meeting, Representing a total of 2 shares/votes.

2. Mr. Keisuke Hamada (As the stakeholder, the shares value had been left out from the calculation)

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
222,547,505	0	0	0	222,547,505	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 1 shareholder joined the meeting, Representing a total of 205 shares/votes.

3. Mr. Nipan Tungpiruttham

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,875	102	0	0	226,309,977	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

This agenda has additional questions from the shareholders.

**Ms. Wipawan Chansupparin (Shareholder attending in person):** I would like to ask about the voting results for the appointment of directors in positions 1 and 2—why do the vote counts not match the total number of eligible voters?

**Ms. Naphak Patcharathanadul (Company Secretary):** Since the shareholder in question has a vested interest (being a shareholder themselves), and in order to comply with good corporate governance principles, that director's shares were excluded from the vote count base.

**Agenda 5) To consider and approve the dividend paid for the year 2024**

Mr. Adul Chotinisakorn, Chairman of the meeting notified the meeting that the Company has a policy to pay dividends to shareholders at a rate of no less than 30 percent of profit after tax and all reserves. Provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders. As of 31<sup>st</sup> December 2024, has the net profit for Baht 68.783 Million.

Based on the above operating results, the Board of Directors deems it appropriate to propose that the meeting approve the allocation of net profit as legal reserve and the dividend payment for the year 2024, in accordance with the company's dividend payment policy and criteria, with the details as follows:

1. Approved to appropriation of net profit not less than 5% as a legal reserved for the 2024 in amount of Baht 8,625,853.64
2. To approve the allocation of dividend based on net profit. The dividend will be paid in form of cash at the rate of 0.05 Baht or equivalent to the amount not exceeding 15,833,111.60 Baht or being equivalent 26.32% of the net profit, as per the Separate financial statement, after deducted allocate of net profit to the legal reserve. Which is in accordance with the dividend payment policy "The company has the policy to pay-out its dividends to shareholders no less than 30% of the net profit after tax and all the reserves, provided that the dividends pay-out must not affect the operation, stability, liquidity, expansion and any of the future needs which may arise by the company, as the Board of Directors deem appropriate. However, the said procedures must be in the best interest of the shareholders." All dividends will be subjected to withholding tax at the rate fixed by the laws.

The Company will pay the aforesaid dividend based on net profit for the operating period from 1 January 2024 to 31 December 2024 the tax benefit of Non-BOI for whole amount.

The date which shareholders will be entitled to have the rights to receive the stock dividend (Record Date) March 17, 2025 and dividend payment date May 19,2025.

Comparison of dividend payment in 2024 compared to 2023 as follows:

Description	2024	2023
Net Profit (Million Baht)	68.783	54.615
Total Shares (Shares)	316,662,232	316,662,232
Total dividend payment (Baht)	0.05	0.04
Total payment of dividends (Baht)	15,833,111.60	12,666,489.28
Dividend payment ratio to net profit (%)	26.32	24.41

No other inquiries from the Shareholders for this agenda.



**Resolution:** The meeting had considered and agreed with the majority votes to the dividend paid for the year 2024 with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,309,977	0	0	0	226,309,977	votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

**Agenda 6) To consider and approve the appointment of auditors and the audit configuration of 2025.**

Mr. Adul Chotinisakorn, Chairman of the meeting proposed that the meeting considers and approve the appointment of auditors and the audit configuration of 2025. As Public Company Act B.E.2535 (1992), Section 120, the Company's regulations defined that the General Meeting of Shareholders should appoint the Company's auditors and determine the audit fee every year. The Audit Committee agreed to appoint 4 auditors and determined the audit fee for year 2025, and proposed to the Board of Directors for consider and proposed to the General Meeting of Shareholders for the appointment. Namely; Mr. Bunjong Tichayaprasat, registration number 7147 /or Ms. Khaymanundt Chaichuen registration number 8260 /or Mr. Kraisit Silapamongkonkul registration number 9429 /or Ms. Kornpreeya Soonphiphatsakul registration number 10001 of Siam Truth Audit Co., Ltd, to be the auditors for Sanko Diecasting (Thailand) Plc. for the year 2025 which Siam Truth Audit Co., Ltd. has audited and provided comment on the Company's financial statement on year ended 2025 that continues as 6<sup>th</sup> year of service.

Mr. Bunjong Tichayaprasat registration number 7147 as CPA who audited, signed and provided comment on the Company's financial statement on year ended 2025 that continues as 3<sup>rd</sup> year of service.

And set the audit budget for the year 2025 at 1,710,000 Baht (one million seven hundred and ten thousand baht only), as presented The Board of Directors would propose to the Shareholders' Meeting for the year 2025 for approval. These auditors were qualified in accordance with the regulations of the Public Company Act, the SET and the SEC which defined that the auditor must have no shares, no any other services than auditor, no relationship or transaction with the Company, its subsidiaries, Directors, major shareholders or the connected person, so they should be independent to audit, sign and comment on the financial statements of the Company.

Comparison of remuneration of auditor as of year ended 2025 and year ended 2024

Description	As of year ended 2025 (Baht) (New rate)	As of year ended 2024 (Baht) (Previous rate)
	Company	Company
Annual audit fee As of 31 December	900,000.00	900,000.00



Description	As of year ended 2025 (Baht)	As of year ended 2024 (Baht)
	(New rate)	(Previous rate)
	Company	Company
Quarter audit fee As of 31 March	270,000.00	270,000.00
Quarter audit fee As of 30 June	270,000.00	270,000.00
Quarter audit fee As of 30 September	270,000.00	270,000.00
Audit fee for BOI	n.a.	n.a.
Other expenses	On actual basis	On actual basis
<b>Total</b>	<b>1,710,000.00</b>	<b>1,710,000.00</b>

Remarks: Remuneration has not changed and is the same as last year.

No other inquiries from the Shareholders for this agenda.

**Resolution:** The meeting had considered and agreed with the majority to approve of the auditors and set the auditing fees of the year 2025 as proposed with the following votes;

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes/Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

Remarks: In this agenda, an additional 2 shareholders joined the meeting, Representing a total of 5,231 shares/votes.

Agenda 7) To consider and approve the directors' remuneration and the audit committee's remuneration for the year 2025.

Mr. Adul Chotinisakorn, Chairman of the meeting proposed to the meeting to consider and approve the Directors remunerations for the year 2025. And according to the Public Company Act B.E.2535 (1992), the Board of Director considered and fixed remuneration of director based on overall performance of company and all director's liabilities and responsibilities, the Shareholder's meeting should consider and fix increment of the Director's remuneration for year 2025 at a small increasing rate compared to last year. To better suit the current situation and as a reflection of the Directors' excellence performance resulting the Company's growth. The meeting agrees to approve the remunerations for the Directors in the year 2025 with the rates as follows;



Position	Meeting Allowance (per time)		Bonus/ Pension and other benefits	
	Baht			
	2025	2024	2025	2024
1.The Board of Directors*				
Chairman of the Board	33,000	32,000	N/A	N/A
Directors	13,000	12,000	N/A	N/A
2. The Audit Committee	20,000	19,500	N/A	N/A
3.The Nomination and Remuneration Committee	8,000	7,000	N/A	N/A

\*The Meeting Allowance will be paid for the meeting of Board of Directors and (AGM, EGM)

Remark: No Bonus/ Pension and other benefits.

No other inquiries from the Shareholders for this agenda.

**Resolution:** The meeting had considered and approved the Directors remunerations for the year 2025 as proposed with the following 2/3 of total votes,

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

#### Agenda 8. To consider and approve the Amendment of Company's objectives

Mr. Adul Chotinisakorn, Chairman of the meeting proposed that the meeting consider and approve an amendment to the company's objectives. The proposed amendment aims to enhance flexibility in business operations and broaden the company's scope to cover more industries and business opportunities. Therefore, it is necessary to amend the objectives to encompass such activities. The details are provided in Attachment No. 3. To align with this amendment, it is also proposed that Clause 3 of the company's Memorandum of Association be revised accordingly. After the amendment, the company's objectives will total 42 items. Should any further amendments or issues arise during the registration process with the Ministry of Commerce, they shall be under the responsibility of Mr. Rattawat Suksaichol, the company's director. In addition, authority is granted to the company's legal advisor, Ms. Chanidapa Praditsin, to proceed with the registration with the Ministry of Commerce.

No other inquiries from the Shareholders for this agenda.



**Resolution:** The meeting had considered and approved the Amendment of Company's objectives as proposed with the following 3/4 of total votes,

Approved	Disapproved	Abstained	Void Ballot	Total Votes	Unit
226,315,208	0	0	0	226,315,208	Votes /Shares
100.0000	0.0000	0.0000	0.0000	100.0000	%

**Agenda 9) To consider other matters (if any).**

Mr. Adul Chotinisakorn, Chairman of the meeting The Public Company Act BE 2535 section 105 paragraph 2 stated that the numbers of shareholders of no less than 1/3 of the total shares may request for the meeting to consider other agendas not listed in the invitations. The Board of Directors agreed that this agenda should be added to allow other shareholders to request other matters to the meeting and to also provide the opportunity for the shareholders to ask questions and for the relating Directors or persons to give out explanations to the shareholders (if any). Therefore, if any shareholders would like to request other matters for consideration or to ask the questions to the Board of Directors, by all means feel free to do so.

There were no additional matters raised under Agenda 9.

This agenda has additional questions from the shareholders.

**Mr. Warin Sukcharoen (the proxy of the Thai Investors Association):** He expressed his appreciation for the organization of the Annual General Meeting in a full face-to-face (Physical Meeting) format, viewing it as a valuable opportunity to meet in person. There was also positive feedback regarding the online streaming of the meeting via YouTube. And suggested that the management consider organizing a hybrid meeting in the coming year, if possible. And he requested the Board of Directors to explain the role and responsibilities of Sanko Diecasting (Thailand) Public Company Limited in a way that would allow the public to better understand the company's purpose providing a brief overview of the company's direction over the next 2-3 years.

**Mr. Rattawat Suksaichol:** Sanko Diecasting (Thailand) Public Company Limited considers itself a part of Thailand, and therefore, what the company does is create jobs for Thai people and generate income that contributes to the state through taxation. Additionally, in today's context, the company also emphasizes ESG (Environmental, Social, and Governance) with the aim of becoming a sustainable organization—this is one of the company's core policies. In summary, the company's main roles are to create employment, produce high-quality products, and contribute to environmental and social well-being, which can be seen through the company's ongoing CSR activities.



**Mr. Warin Sukcharoen (the proxy of the Thai Investors Association):** Please provide additional remarks about the business operations to introduce the company in more detail for those who are not yet familiar with it.

**Mr. Rattawat Suksaichol:** We are a manufacturer of metal cast parts, not limited to the automotive industry. Currently, the company specializes in aluminum metal, but in the future, we plan to expand to include other types of metals. There are opportunities and channels for the company to market and produce products using different metals. For example, in the construction industry—not referring to steel structures, but to systems such as plumbing and electrical systems, which also use metal cast parts. Additionally, products related to home decoration and items associated with beliefs, superstitions, and amulets also involve metal casting work. At present, the company also takes on casting orders for Buddha statues, including principal statues. For instance, we cast the Bodhi tree behind the principal Buddha statue in the hall of Somdet Phra Pinklao Hospital. This project was donated by the company at no charge, demonstrating our capability in metal casting. In the future, we plan to diversify the types of casting. Currently, we produce parts using high-pressure casting. We intend to add other casting methods such as lost wax casting (investment casting) and sand casting to broaden our capabilities and prepare to develop new product lines.

**Ms. Wipawan Chansupparin (Shareholder attending in person):** May I ask whether the raw materials used for casting are newly purchased or are they reused materials?

**Mr. Rattawat Suksaichol:** The company orders raw materials, specifically aluminum ingots, from aluminum foundries that offer various grades. We purchase according to the grade specified by our customers. Aluminum scraps leftover from production are reused. As for waste materials (DOS), these are sent to licensed waste disposal companies for proper handling. The licenses are legitimate and can be verified. The company ensures all processes comply with regulations, keeping in mind the community and the environment. Additional questions were raised by shareholders who were watching the live broadcast via YouTube.

**Mr. Natthaphop Thamkittikhun (Shareholder):** First question, how does the company consider its strengths compared to its competitors?

**Mr. Rattawat Suksaichol:** One of our main strengths is the know-how gained through real experience in casting. Casting automotive parts is not easy because these products relate directly to safety. If the casting quality is not up to standard- for example, if the part has air pores or lacks durability - it can be dangerous. Producing high-quality castings without defects such as air pockets requires expertise developed through hands-on experience. This expertise has been passed down from the company's Japanese founders, who



previously operated casting factories in Japan. The knowledge has been handed down through generations for about 60 to 70 years. Secondly, the company sets annual targets to reduce costs. As previously mentioned, we have been able to achieve cost reductions that allow us to compete with manufacturers from China. Lastly, our employees have strong skills and expertise.

**Mr. Natthaphop Thamkittikhun (Shareholder):** Second question, Does the business have further growth opportunities?

**Mr. Rattawat Suksaichol:** The company has potential to grow further, but predicting the exact extent is challenging. One major obstacle in the casting business is expanding factories, which often faces resistance from local communities due to pollution concerns. Currently, the company is considering setting up factories overseas as an alternative. This presents a challenge in increasing production capacity or expanding production plans. However, in terms of capability, the company can still grow because its current production capacity is very small compared to market demand. The number of parts produced compared to the total number of vehicles on the road still shows a large gap. Growth depends on whether the company decides to invest and expand to meet the entire market demand. Another challenge is the current economic downturn. In summary, while the company has the potential to grow, external factors such as the global economy must be considered carefully. If the company invests in expansion but market demand does not grow accordingly, caution is necessary since shareholder money is being used.

**Mr. Natthaphop Thamkittikhun (Shareholder):** Third question, Regarding the dividend payment, which accounts for 26.32% of net profit, what does the company do with the remaining portion?

**Mr. Rattawat Suksaichol:** Primarily, the remaining portion is used as working capital for the business. As you know, the current economic situation is quite precarious, so the company strives to maintain liquidity and cash flow. In the future, if the company needs to expand operations or make investments, it will use the existing reserves.

**Mr. Adul Chotinisakorn:** Would any shareholders like to ask any additional questions?

**Mr. Rattawat Suksaichol:** Some matters can also be inquired about privately.

**Mr. Adul Chotinisakorn:** If there are no further questions from the shareholders, as we have spent a considerable amount of time, I would like to sincerely thank all shareholders present today as well as those attending via the YouTube live broadcast. We appreciate your honor and the time you have devoted to



participating in this meeting. With your permission, I now declare the meeting closed. I wish everyone a safe journey home. The meeting is officially adjourned.

**Mrs. Busakorn Dounjai (MC):** The 2025 Annual General Meeting of Shareholders of Sanko Diecasting (Thailand) Public Company Limited has now concluded. The company will prepare and submit the minutes of the meeting to the Stock Exchange for public disclosure. We wish everyone a safe journey home.

Meeting adjourned at 3.32 p.m.

A handwritten signature in blue ink, appearing to be "Adul", written over a horizontal line.

signed \_\_\_\_\_ Chairman of the Meeting

(Mr. Adul Chotinisakorn)

Chairman of the Board

A handwritten signature in blue ink, appearing to be "Naphak", written over a horizontal line.

signed \_\_\_\_\_ Minutes taker

(Ms. Naphak Patcharathanadul)

Company Secretary

**The biographies of the proposed directors and the directors' remuneration**

The names of the 3 elected Directors to remain as the Board of Directors for another term in 2026 are as follows;



(1) Mr. Rattawat Suksaichol

**Age:** 68 Years old

**Education:** 1979: Bachelor of Law, Faculty of Law, Thammasart University

**Nominated for:** Director / Nomination and Remuneration Committee

**Criteria and method of nomination:** The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

**IOD Courses**

Director Accreditation Program (DAP) year 77/2009

Financial Statement for Directors (FSD) 6/2009

Director Certification Program (DCP) 128/2010

Successful Formulation & Execution of Strategy (SFE) 13/2001

Role of the Compensation Committee (RCC) 15/2012

Role of the Nomination and Governance committee (RNG) 3/2012

**Other courses**

Strategy CFO in Capital Markets Program 2015

Advanced Master of Management Program, (AMM)

**5 Years Work Experience**

2019 – present Independent Director and Audit Committee Sonic Interfreight Plc.

2018 – present Director Pinthong Industrial Park Plc.

2017 – present Nomination and Remuneration Committee Sanko Diecasting (Thailand) Plc.

2001 – Present Director and Chief Executive Officer Sanko Diecasting (Thailand) Plc.

**Being a director/executive in other listed company:** 2 companies

1. Sonic Interfreight Plc.
2. Pinthong Industrial Park Plc.

**Being a director/executive in other non-listed company:** N/A

**Being a director/executive in other business which may cause conflict of interest to the company:** N/A

**Proportion of shareholding in the Company as of 31<sup>st</sup> December 2025:** 1.19 %

**Meeting Attendance of 2025:**

-Board of Directors: Attended 4 meetings out of 4 meetings.

-Nomination and Remuneration Committee: Attended 3 meetings out of 3 meetings.

**Date appointed:** April 28, 2023

**He has been appointed as director for more than 17 years, therefore, He will be acting as the Company's director for 20 years - including this appointment**

Remark: He has a professional skill and a good understanding of the business, so he has been continuously appointed

**Legal dispute during the past 10 years:** N/A



2) Mr. Adul Chotinisakorn

**Age:** 66 Years

**Education:**

M.B.A. (Marketing Management), the National Institute of Development Administration

B.B.A. (Marketing), Thammasat University

**Nominated for:** Director (Chairman of the Board)

**Criteria and method of nomination:** The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

**IOD Courses**

Director Accreditation Program (DAP)191/2022

**Other courses**

"Thai-Chinese Leadership Program" Huachiew Chalermprakiet University

"Top Executive Program in Commerce and Trade (TEPCoT 9)" the University of Thai Chamber of Commerce

"Columbia Senior Executive Program (CSEP 128)," Columbia Business School, Columbia University,

"Senior Executive Program" Royal Thai Government

"Executive Program for Senior Management : Management in Globalization Era," Kellogg School of Management, Northwestern University

"Effective Management Program," Marshall Business School University of Southern California

"Management Leadership Program," Marshall Business School, University of Southern California

**5 Years Work Experience**

2026 - Present Member of the Business Development Subcommittee, National Food Institute

2025 - Present Advisor, Thailand-Bangladesh Business Council, The Thai Chamber of Commerce

2025 - Present Member, South Asia Working Group, The Thai Chamber of Commerce

2022 – Present Director, President Interfood Co., Ltd.

2021 – Present Director, Thailand Tapioca Development Institute Foundation

2021 - Present Distinguished Committee Member, College of Management Innovation, Rajamangala University of Technology Rattanakosin

2020 - Present Chairman of the Board Sanko Diecasting (Thailand) Plc

2020 – Present Senior Expert Committee, Oil Fuel Fund Administration, Ministry of energy

**Being a director/executive in other listed company:** N/A

**Being a director/executive in other non-listed company:** 1 Company

1. President Interfood Co., Ltd.

**Being a director/executive in other business which may cause conflict of interest to the company:** N/A

**Proportion of shareholding in the Company as of 31<sup>st</sup> December 2025:** 0.00 %

**Meeting Attendance of 2025:**

-Board of Directors: Attended 4 meetings out of 4 meetings.

**Date appointed:** April 28, 2023

**He has been appointed as director for more than 6 years, therefore, He will be acting as the Company's director for 9 years - including this appointment**

Remark: He has a professional skill and a good understanding of the business, so he has been continuously appointed

**Legal dispute during the past 10 years:** N/A



(3) Ms. Achara Suwanpuchai

**Age:** 66 Years old

**Education:** Bachelor of Accounting, Thammasat University

**Nominated for:** Independent Director/Audit Committee

**Criteria and method of nomination:** The director nominated this time have gone through the screening process or careful consideration of the Board of Directors.

**IOD Courses**

Director Accreditation Program (DAP) year 201/2023

**Other courses**

2536: Mini MBA Chulalongkorn University

2532: Mini MBA, Thammasat University

**5 Years Work Experience**

Independent Director/Chairman of Audit Committee

2022 - Present Independent Director/Chairman of Audit Committee Sanko Diecasting (Thailand) Plc.

**Being a director/executive in other listed company:** N/A

**Being a director/executive in other non-listed company:** N/A

**Being a director/executive in other business which may cause conflict of interest to the company:** N/A

**Proportion of shareholding in the Company as of 31<sup>st</sup> December 2025:** 0.00 %

**Meeting Attendance of 2025:**

- Board of Directors: Attended 4 meetings out of 4 meetings.

- Audit Committee: Attended 4 meetings out of 4 meetings.

- Date appointed: November 10, 2022

**She has been appointed as director for more than 3 years, therefore, she will be acting as the Company's director for 6 years - including this appointment**

Remark: She has a professional skill and a good understanding of the business, so she has been continuously appointed

**The Board has considered that the director to be nominated as independent directors have the qualifications in accordance with the laws related to the requirements regarding independent directors and Legal dispute during the past 10 years:** N/A



PROXY Form A

-----

Affixed Duty Stamp 20 Baht

Written at.....

Date ..... Month ..... Year .....

(1) I / We ..... Nationality.....

Reside at ..... Road ..... Tambol / Khwaeng.....

Amphur / Khet..... Province..... Postal Code.....

(2) Am / are shareholders of Sanko Diecasting (Thailand) Public Company limited.

Holding altogether..... shares and can cast votes equaling.....shares as follow;

Ordinary Shares..... shares, can cast votes equaling ..... votes

Preference Shares .....shares, can cast votes equaling..... votes

(3) Hereby appoint

(1)..... Age ..... years, Resides .....

Road ..... Tambol / Khwaeng ..... Amphur/ Khet.....

Province..... Postal Code .....or

(2)..... Age ..... years, Resides .....

Road ..... Tambol / Khwaeng ..... Amphur/ Khet.....

Province..... Postal Code .....or

(3)..... Age ..... years, Resides .....

Road ..... Tambol / Khwaeng ..... Amphur/ Khet.....

Province..... Postal Code .....

Appoint only one as my/ our proxy to attend and vote on my /our behalf at the Annual General Meeting of shareholders for the year 2026, on Wednesday, 29<sup>th</sup> April 2026 time 02.00 p.m. at Panorama 1 Room,14<sup>th</sup> floor, The Emerald Hotel Bangkok, No. 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400.or at any adjournment thereof.

Any business carried out by the proxy in the said meeting shall be deemed as having been carried out by myself / ourselves.



Signed..... Grantor

( .....)

Signed ..... Proxy

( .....)

Signed ..... Proxy

( .....)

Signed ..... Proxy

( .....)

Remark: The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.



Proxy Form B

Affixed Duty Stamp 20 Baht

Written at.....

Date ..... Month ..... Year .....

(1) I / We ..... Nationality.....
Reside at ..... Road ..... Tambol / Khwaeng.....
Amphur / Khet..... Province..... Postal Code.....

(2) Am / are shareholders of Sanko Diecasting (Thailand) Public Company limited.
Holding altogether..... shares and can cast votes equaling.....shares as follow;
Ordinary Shares..... shares, can cast votes equaling ..... votes
Preference Shares .....shares, can cast votes equaling..... votes

(3) Hereby appoint

(1) Name.....Age .....Years
Residing at No..... Road..... Sub District .....
District..... Province..... Postal Code .....

Assign a proxy to the Independent Director... Ms. Achara Suwanpuchai ..... Age..... 66.....Years
Residing at No...1298/391 .....Road ... Rama 3.....Sub District..... Chong Nonsi .....
District ..... Yannawa .....Province....Bangkok.....Postal Code.....10120.....;or

Assign a proxy to the Independent Director,..... Mr. Santi Niamnil .....Age.....57.....Years
Residing at.. No. 99/719..... Road .....-.....Sub District.....Bangrakpattana.....
District .....Bangbuathong..... Province.....Nontaburi.....Postal Code.....11110.....;or

Assign a proxy to the Independent Director,..... Mr. Nipan Tungpiruttham .....Age.....65.....Years
Residing at No.549/187 Road ...karnjanapisek...Sub District.....Bangphai.....
District .....Bangkhae .....Province.....Bangkok.....Postal Code.....10200.....;or

Appoint only one as my/ our proxy to attend and vote on my /our behalf at the Annual General Meeting of shareholders for the year 2026, on Wednesday, 29th April 2026 time 02.00 p.m. at Panorama 1 Room,14th floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400 or at any adjournment thereof.

Any business carried out by the proxy in the said meeting shall be deemed as having been carried out by myself / ourselves.

(4) I/We, hereby authorize the Proxy to vote on my/our behalf in this meeting as follows:



**Agenda 1: To consideration and certify the minutes of the Annual General Meeting of Shareholders for the year 2025**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve  Disapprove  Abstain

**Agenda 2: To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve  Disapprove  Abstain

**Agenda 3: To consider and approve the reviewed interim financial statements as of 31 December 2025**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve  Disapprove  Abstain

**Agenda 4: To consider and approve the appointment of new directors as a replacement for the retired directors.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve the appointment of all directors
- Approve  Disapprove  Abstain
- Approve the appointment of certain directors as follows:
1. Mr. Rattawat Suksaichol  
 Approve  Disapprove  Abstain
  2. Mr. Adul Chotinisakorn  
 Approve  Disapprove  Abstain
  3. Ms. Achara Suwanpuchai  
 Approve  Disapprove  Abstain

**Agenda 5: To consider and approve the dividend paid for the year 2025.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve  Disapprove  Abstain

**Agenda 6: To consider and approve the appointment of auditors and the audit's remuneration of 2026.**

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant may lour proxy to vote at my lour desire as follows:
- Approve  Disapprove  Abstain



Agenda 7: To consider and approve the directors' remuneration and the audit committee's remuneration for the year 2026.

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
  - Approve
  - Disapprove
  - Abstain

Agenda 8: To consider other issues (If any)

(5) The Proxy's voting on any matters that are not pursuant to what is specified in this Proxy Form is considered invalid and will not be regarded as my/our voting as shareholder(s).

(6) In case I/we do not specify or express my/our intention to vote in any agenda, or if there is any agenda considered or resolved in the meeting other than specified above, or if there is any change or amendment to any facts, the Proxy is entitled to consider the matters and vote on my/our behalf as the Proxy deems appropriate.

Any act(s) undertaken by the Proxy at such meeting shall be deemed as my/our own act(s) in all respects.

Signed (.....) Grantor

Signed (.....) Proxy

Signed (.....) Proxy



Proxy Form C.

Only foreign shareholders as registered in the registration book who have custodian in Thailand

Affixed Duty Stamp 20 Baht

Written at .....

Shareholders' Registration No.

Date ..... Month ..... Year .....

(1) I/We ..... Nationality .....

Address .....

(2) As Custodian for .....

Who being a shareholder of Sanko Diecasting (Thailand) Plc.

Holding a total amount of..... shares, and is entitled to cast..... votes

Ordinary share.....shares, and is entitled to cast..... votes

Preferred share.....shares, and is entitled to cast..... votes

(3) Hereby appoint (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please use details in Remark No.7)

(1) Name..... Age.....Years

Residing at No..... Road..... Sub District .....

District..... Province..... Postal Code.....or

(2) Name..... Age.....Years

Residing at No..... Road..... Sub District .....

District..... Province..... Postal Code.....or

(3) Name..... Age.....Years

Residing at No..... Road..... Sub District .....

District..... Province..... Postal Code.....or

Appoint only one as my/ our proxy to attend and vote on my /our behalf at the Annual General Meeting of shareholders for the year 2026, on Wednesday, 29<sup>th</sup> April 2026 time 02.00 p.m. at Panorama 1 Room,14<sup>th</sup> floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400 or at any adjournment thereof.

Please bring this proxy to show at the meeting even shareholders who attend the meeting in person.

(4) In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

(a) To grant equally all of the number of shares held by me/our and have the rights to vote.

(b) To grant a part of:



Ordinary share..... shares, and is entitled to cast..... votes

Preferred share..... shares, and is entitled to cast..... votes

Total right to vote equal to.....votes

(5) In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

**Agenda 1: To consideration and certify the minutes of the Annual General Meeting of Shareholders for the yer 2025**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant may lour proxy to vote at my lour desire as follows:

Approve

Disapprove

Abstain

**Agenda 2: To consider and acknowledge the Board of Directors' report proposing to the meeting regarding the result of the Company's operation during the preceding year and on future business's operation plan**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant may lour proxy to vote at my lour desire as follows:

Approve

Disapprove

Abstain

**Agenda 3: To consider and approve the reviewed interim financial statements as of 31 December 2025**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant may lour proxy to vote at my lour desire as follows:

Approve

Disapprove

Abstain

**Agenda 4: To consider and approve the appointment of new directors as a replacement for the retired directors.**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant may lour proxy to vote at my lour desire as follows:

Approve the appointment of all directors

Approve

Disapprove

Abstain

Approve the appointment of certain directors as follows:

1. Mr. Rattawat Suksaichol

Approve

Disapprove

Abstain

2. Mr. Adul Chotinisakorn

Approve

Disapprove

Abstain

3. Ms. Achara Suwanpuchai

Approve

Disapprove

Absta

**Agenda 5: To consider and approve the dividend paid for the year 2025.**

(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.

(b) To grant may lour proxy to vote at my lour desire as follows:

Approve

Disapprove

Abstain



Agenda 6: To consider and approve the appointment of auditors and the audit's remuneration of 2026.

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
  - Approve
  - Disapprove
  - Abstain

Agenda 7: To consider and approve the directors' remuneration and the audit committee's remuneration for the year 2026.

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
  - Approve
  - Disapprove
  - Abstain

Agenda 8: To consider other issues (If any)

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
  - Approve
  - Disapprove
  - Abstain

(6) Other statements or evidences (if any) of the proxy.....

(7) If voting in any agenda of my/our proxy hasn't follow this proxy, it shall be deemed such voting is incorrect and isn't my/our voting.

(8) In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

Any acts performed by the proxy in this meeting except my/our proxy hasn't voted as I/we specified. It shall be deemed to be the actions performed by myself/ourselves.

Signed..... Grantor  
(..... )

Signed..... Proxy  
(..... )

Signed..... Proxy  
(..... )

Signed..... Proxy  
(..... )



**Remark**

1. This Proxy Form is only used for the foreign shareholder who has appointed Thai Custodian to be his/her/its trustee.
2. Evidences showing with Proxy Form are
  - (1) Letter of Attorney from shareholder that empowered custodian to sign in Proxy Form.
  - (2) Confirmation Letter that authorized person is granted to operate the custodian business.
3. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
4. In this regard, if the content is too long, it can be specified in the attached supplemental proxy form.
5. If there is any rule or regulation requiring the proxy to make any statement or provide any evidence, such as the case that the proxy has interest in any matter which he/she attends and votes at the meeting, he/she may mark the statement or provide evidence by specifying in Clause (6).
6. The shareholder can vote the appointment of directors either all directors or individual director in such agenda.
7. The shareholder may appoint Independent Director/Audit Committee of the Company to be the proxy as follow; (details of directors as shown in the enclosure)
  - (1) Ms. Achara Suwanpuchai or
  - (2) Mr. Santi Niamnil or
  - (3) Mr. Nipan Tungpiruttham



Supplemental Proxy Form

The proxy is granted by a shareholder of Sanko Diecasting (Thailand) Public Company Limited

Shareholders' meeting for the year 2026 on Wednesday, 29<sup>th</sup> April 2026 time 02.00 p.m. at Panorama 1 Room, 14<sup>th</sup> floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400 or at any adjournment thereof.

.....  
.....

Agenda ..... Re:.....

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Approve ..... votes     Disapprove ..... votes     Abstain ..... votes

Agenda ..... Re:.....

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Approve ..... votes     Disapprove ..... votes     Abstain ..... votes

Agenda ..... Re:.....

- (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (b) To grant my/our proxy to vote at my/our desire as follows:
- Approve ..... votes     Disapprove ..... votes     Abstain ..... votes

Agenda ..... Re:.....

- Director's name .....
- Approve..... votes     Disapprove..... votes     Abstain..... votes
- Director's name .....
- Approve ..... votes     Disapprove..... votes     Abstain..... votes
- Director's name.....
- Approve..... votes     Disapprove..... votes     Abstain..... votes

I/We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

Signed..... Grantor  
( ..... )

Date.....

Signed..... Proxy  
( ..... )

Date.....



---

Sanko Diecasting (Thailand) Public Company Limited

บริษัท ซังโกะ ไดคาสติง (ประเทศไทย) จำกัด (มหาชน)

Signed..... Proxy

(.....)

Date.....

Signed..... Proxy

(.....)

Date.....

## Profiles of Independent Directors for proxy case.



1. Name : Miss Achara Suwanpuchai  
Position : Independent Director/Chairman of the Audit Committee  
Age : 66 Years  
Address : 1298/391, Road Rama 3, Chong Nonsi, Yannawa,  
Bangkok

Shareholding: N/A

Relationship between the executive: N/A

Legal dispute during the past 10 years: N/A

Conflict of Interest in the Agendas of this Meeting: Agenda 4: To consider and approve the appointment of new directors as a replacement for the retired directors.



2. Name : Mr. Santi Niemnil  
Position : Independent Director/Audit Committee  
Age : 57 Years  
Address : 99/719, Bangrakpattana, Bangbuathong, Nontaburi

Shareholding : N/A

Relationship between the executive : N/A

Legal dispute during the past 10 years : N/A

Conflict of Interest in the Agendas of this Meeting : N/A



3. Name : Mr. Nipan Tangpiruttham  
Position : Independent Director/Audit Committee/  
Chairman of Nomination and Remuneration Committee  
Age : 65 Years  
Address : 549/187, Road Karnjanapisek, Bangphai, Bangkae, Bangkok

Shareholding : N/A

Relationship between the executive : N/A

Legal dispute during the past 10 years : N/A

Conflict of Interest in the Agendas of this Meeting : N/A



## Documents for the Rights to Attend the Meeting

### Documents certifying the rights to participate in the meeting

The attendees must present the following documents before joining the meeting (depending on the case)

#### 1. A shareholder as a natural person

1.1 In the case that the shareholder attends the meeting themselves, present the authentic, government issued documents showing the photo of the shareholder such as identification card, driving license or passport which is not expired.

#### 1.2 In the case that the shareholder nominates a proxy for the meeting

(a) The letter of power of attorney as attached in the invitation which must be filled completely and signed by both the shareholder and the proxy.

(b) A copy of a government issued document as stated in 1.1, and signed by the shareholder.

(c) The proxy's government issued document as stated in 1.1.

#### 2. A shareholder as a juristic person

##### 2.1 In the case that the representative of the shareholder attends the meeting

(a) The representative's government issued document as stated in 1.1.

(b) A copy of the company registration of the shareholder, signed by the representative together with the company's stamp (if applicable) with the notice stating that the representative can act on the behalf of the juristic person who is a shareholder.

##### 2.2 In the case that the proxy attends the meeting instead of the shareholder

(a) The letter of power of attorney as attached in the invitation which must be filled completely and signed by both the shareholder and the proxy.

(b) A copy of the company registration of the shareholder, signed by the representative together with the company's stamp (if applicable) with the notice stating that the signed representative can act on the behalf of the juristic person who is a shareholder.

(c) A copy of the government issued document of the representative of the juristic person, who signed in the letter of the power of attorney as stated in 1.1 and signed by the representative of the juristic person.

(d) (c) The proxy's government issued document as stated in 1.1.

#### 3. Non-Thai national shareholder or a juristic person formed under international law

Enforce the regulations in section 1 and 2 but compromises on the shareholders or the meeting attendees who do not have Thai-national or is a juristic person formed under foreign law, case by case. The regulations, however, is as follows;

(a) The company registration may be issued by the government of the country of the juristic person or by the staff of the juristic person. However, there must consist details of juristic person's name, juristic



person's obligatory authorized signature and terms or limitations for the signatures and the address of the head quarter.

(b) Original documents not in English must be prepared with the English translation and signed by the representative of the juristic person together with the company's stamp (if applicable).



The Company's Articles of Association with regard to The Annual General Meeting of Shareholders.

Chapter 4

Shareholders' Meeting

Article 32. The Board of Directors shall convene an annual general meeting of shareholders within four (4) months from the last day of the Company's fiscal year. The Meeting of shareholder meeting shall be made and held by electronic method as per the rules and regulations fixed by the laws.

The Board of Directors may summon an Extraordinary Meeting whenever they think fit, or one or more shareholders holding shares amounting to not less than ten percent of the total number of shares sold may subscribe their names to a notice requesting the Board of Directors to convene an Extraordinary Meeting of shareholders at any time; provided that, they shall also specify reasons for such request in the notice. In such case, the Board of Directors must arrange for a meeting of shareholders within forty-five (45) days from the date of receipt of the notice.

In the case where the Board of the Directors fails to arrange a meeting within the period as in paragraph two, the shareholders who subscribed their names or along with other shareholders amounting as given are entitled to hold the meeting within forty-five (45) days of the lapse of the due date in paragraph two.

In such case, the meeting shall be considered as a meeting called by the Board of Directors where the company must be accountable for any essential expenses incurred from the meeting and facilitate the meeting as appropriate.

In case that the shareholders call for an extraordinary meeting of shareholder as mentioned in Paragraph four (4), the shareholders who call for the meeting may send the notice of meeting to the shareholders by electronic method, provided that the shareholders have already sent their requests or given consent to the Board of Directors.

In the case that the shareholders' meeting called in accordance with paragraph three is not met by meeting quorum requirements prescribed in these Articles 35 of Association, the shareholders who called for the meeting shall cover the expenses of that meeting.



Article 33. In summoning the shareholders' meeting, regardless of attending in person or by electronic method, the Board of Directors shall prepare a written notice of the meeting specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting together with reasonable detail by indicating whether it is the matter proposed for acknowledgement, for approval or for consideration, including the opinions of the Board of Directors on the said matters, and shall send the same to the shareholders and the registrar for their information not less than seven (7) days prior to the date of the meeting. The notice of the meeting shall also be published in a newspaper or in electronic media at least three (3) days prior to the date of the meeting in three (3) consecutive days.

Notice sent to the shareholders in Thailand shall be sent by the registered mail. Notice sent to the offshore shareholders shall be sent via facsimile or electronic mail (e-mail). In case where the shareholders requested or gave consent to the delivery of notices or documents by electronic method, the Board of Directors may send notice of meeting or supporting documents by electronic method in accordance with the relevant laws and regulations.

The shareholders' meeting may be held at the location where the Company's head office is situated or other locations as specified by the Board of Directors. In case that the meeting is held by electronic method, it shall be deemed that the location of the Company's head office is the place of meeting.

Article 34. In the shareholders' meeting, a shareholder may appoint any other adult as his/her proxy to attend and vote at the meeting on his/her behalf. The proxy instrument shall be dated and signed by the shareholder giving proxy and shall be in the form so prescribed by the registrar.

If the proxy intends to vote at the meeting, the proxy instrument shall be delivered to the Chairman or person(s) designated by the Chairman at the place of the meeting before the proxy attends the meeting.

The appointment of proxy shall be conducted through an electronic method provided that the method made available for this purpose must be safe and capable of establishing credibility that such appointment has been made the appointing shareholder pursuant to the criteria and procedures set out in or permitted by the applicable laws.



Article 35. In every shareholders' meeting, there shall be shareholders and proxies (if any) attending the meeting amounting to not less than twenty-five (25) persons or not less than half (1/2) of the total number of shareholders, holding in aggregate of not less than one-third (1/3) of the total number of shares sold, in order to constitute a quorum.

At any shareholders' meeting, if one (1) hour has passed beyond the fixed time for the meeting and the number of shareholders present is inadequate to constitute a quorum as specified, and if such shareholders' meeting was convened pursuant to a request of the shareholders, such meeting shall be cancelled. If such shareholders' meeting was not convened pursuant to the request of the shareholders, the meeting shall be summoned again and the notice summoning such meeting shall be delivered to shareholders for not less than seven (7) days before the date of the meeting. In the latter meeting, a quorum is not compulsory.

In the shareholders' meeting, the Chairman shall preside over the meeting. If the Chairman is unable to perform his/her duty or the Chairman is not present at the meeting within thirty (30) minutes from the scheduled commencement of the meeting, the Vice-Chairman shall preside over the meeting. If the Vice-Chairman is unable to perform his duty, the meeting shall elect one shareholder who attends the meeting to preside over the meeting.

The Chairman may postpone the shareholders' meeting, subject to the approval of the meeting. The meeting shall also fix the place, date and time of the next meeting but the postponed meeting shall not discuss any business other than the matter unresolved from the preceded meeting. Delivery of the notice of the meeting shall be in accordance with Article 33.

Article 36. In casting votes at the shareholders' meeting, whether on show of hands or on poll, one (1) share shall represent one (1) vote and the resolution of the shareholders' meeting shall comprise of the following votes:

- (1) In normal case, majority votes of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the Chairman of the meeting shall have an additional casting vote to decide on the matter;
- (2) In the following cases, resolutions shall be passed by votes of not less than three-fourths (3/4) of the total votes of the shareholders who attend the meeting and are entitled to vote:
  - (a) The sale or transfer of the whole or substantial part of the businesses of the Company to other persons;



- (b) The purchase or acceptance of transfer of businesses of public limited companies or private limited companies to the Company;
- (c) The making, amendment or termination of contracts relating to the leasing out the whole or substantial part of the Company's business, the assignment to any other persons to manage the Company's business, or the consolidation of the business with other persons with an objective towards profit and loss sharing;
- (d) The add up or amendment of Memorandum or Articles of Association;
- (e) The increase of the Company's registered capital;
- (f) The reduction of the Company's registered capital;
- (g) The offer for sale of debentures to public;
- (h) The dissolution of the Company;
- (i) The amalgamation with other company.

Article 37. Transactions to be conducted at the annual general meeting shall at least consist of the following:

- (1) Considering the Board of Directors' report proposed to the meeting for the result of the Company's operation during the preceding year and suggestions as to future business operation;
- (2) Considering and approving the balance sheets, and profit and loss statement of the preceding fiscal year;
- (3) Considering the appropriation of profits, distribution of dividend and the appropriation of reserve fund;
- (4) Considering the election of new directors in place of those who must retire on the expiration of their terms;
- (5) Considering remuneration of directors;
- (6) Considering the appointment of auditor and fixing his/her remuneration; and
- (7) Other businesses.

Article 38. In case the Company or its subsidiary, pursuant to the definition given by the Office of the Securities and Exchange Commission, has entered into connected transactions or transactions regarding acquisition or disposition of material assets of the Company in the manner as set out in the criteria prescribed by the Stock Exchange of Thailand, the Company shall also comply with the criteria and procedures of the Stock Exchange of Thailand prescribed for such cases.

### Map for the AGM Meeting

at Panorama 1 Room, 14<sup>th</sup> floor, The Emerald Hotel Bangkok, 99/1 Ratchadaphisek Road, Din Daeng, Bangkok 10400

